Role Description

Diocese of Liverpool

Signed off by: Archdeacon Pete Spiers
Date: May 2024
Role title: Vicar St Faith's Crosby and St Mary's Waterloo (interim for 3 years)
Deanery: Sefton South
Archdeaconry: Knowsley and Sefton

The Leadership role:

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. We have articulated a vision for this growth by saying

we are asking God for a bigger church so that we can make a bigger difference: more people knowing Jesus and more justice in the world.

In our diocesan vision we have identified four priority areas for our work in mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

Like everyone entering a new role in the Diocese, you will accept the priority of these areas, and will measure your ministry by effectiveness in these areas. You will be supported and expected to be accountable (through the Ministerial Development Review as well as through regular meetings with your colleagues) for how they are being implemented within your area of responsibility.

In common with all clergy in the diocese, you will work together with others to:-

1. Establish a culture of invitation in evangelism within the local church.
2. Start new worshipping communities and maintain existing healthy worshipping communities that are accessible to all.
3. Establish a culture in the local church of expecting a deepening of discipleship and putting into practice the 6 disciplines of the Rule of Life.
4. Develop prayerfully a strategy for mission and church growth and aligning it with the Diocesan strategy Fit for Mission.
5. Identify, train, release and support new Christian leaders and teams.
6. Encourage vocations by identifying the gifts of others and assisting people to seek God's calling for their lives.
7. Develop the distinctive ministry of the local Church within the wider context of the Diocese, Deanery and local ecumenical setting by establishing and maintaining good collaborative working relationships with clergy and lay colleagues.
8. Lead your congregations both to pray for justice in the Church and the world and to recognize how, working with others, your congregations can work for more justice in the Church, your local communities, and the world.
9. Ensure that safeguarding, financial and other governance disciplines are followed.

The Priorities:

The post is interim for 3 years and during that time the deanery would consider whether the post would become permanent depending on the achievement of the following objectives in particular which will require the co-operation of both PCCs:

1. The payment of parish share becoming an absolute priority and that a monthly payment plan is evidenced.

2. The relationship between the 2 churches is on a more equal footing, giving the opportunity for both churches to grow spiritually and numerically.

3. That responsible and caring pastoral care is administered across both parishes and to look at the setting up of a commissioned pastoral visiting team.

4. That clear lines of communication are evidenced in the parish and between the church organisations and the community.

5. That there should develop a closer working partnership between all 3 Anglican churches in Waterloo.

6. That engagement with Fit for Mission is genuine and whole hearted.

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC, in a team ministry with team clergy and with the area dean and signed off by the Archdeacon.

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THE CHURCH OF ENGLAND