



ROLE DESCRIPTION



DIOCESE OF TRURO

DISCOVERING GOD'S KINGDOM
GROWING THE CHURCH

Families' Worker

Context: The post holder will be a key member of a newly appointed team in the Camborne Cluster of Churches. The project is under the leadership of Revd. Rosheen Browning, who is Priest-in-charge of the 5 churches in the cluster. 'Transforming Mission Camborne' is part-funded by the Strategic Development Fund of the Church Commissioners.

Location: Camborne, Cornwall

Reporting to: Lead Minister for Camborne Church

Standard Working Hours: (days to be agreed) Full-time but applications for flexible or part-time working will be considered (minimum 35 hours per week)

DBS check required? Yes

Salary: £24,000 - £27,000 depending on experience

Transforming Mission Camborne

Transforming Mission (TM) is a model for renewal and evangelism across Cornwall. This programme seeks to develop a version of Resource Church that learns and borrows from current practice in other dioceses but is tailored to fit the Cornish context. The five Cornish resource churches will share ideas, information, successes and challenges.

The overall TM objectives in Camborne are to:

- Establish a 'high street' presence in the form a drop-in centre or hub from which we will engage with the community, especially the 'missing generations'.
- Identify and train new leaders to start new worshipping, missional communities in the surrounding rural villages.
- Grow a vibrant multi-generational resourcing church in Camborne Church.
- Establish 'rural hubs' in the larger villages where mission activities take place.



- Develop effective connections with all schools within Camborne & the surrounding villages (1 Secondary, 9 Primary, 2 Nursery) and the 2 Family Hubs (formerly known as Children’s Centres) and with Cornwall College and Duchy College, Rosewarne.
- Provide teaching and support to enable congregational members to be confident in talking about their Christian faith, resulting in a growth numerically and in depth of discipleship.

By 2026 there will be vibrant, missional, multi-generational worshipping communities in Camborne town centre and in the surrounding rural villages. Camborne Church will be operating as an effective Resourcing Church. In Camborne town centre there will be a flourishing town centre presence incorporating a weekday drop-in centre/café to connect with the ‘missing generations’ in the area. This will provide a welcoming, safe space and where they will ‘see the gospel in action’. It has the potential to be a venue for new ways of being church.

There will be new worshipping, missional communities in Praze and Troon and valuable connections made with local schools and colleges and effective work with youth, children and families.

Purpose of the Role

- Pioneer and actively initiate mission to families across the Camborne area.
- Create and develop ministry opportunities designed for families that engage parents and carers in the Gospel as well as their children.
- Lead the discipleship growth and development of children and families. This will begin around the resourcing church but integral to this role us to contribute towards communities across the cluster.
- Build a team of volunteers to love and serve local families, enabling events and groups to take place across the cluster.

Key Responsibilities

Leadership

- Lead on missional outreach to local families and their children
- To work in partnership with schools and other relevant organisations in the Camborne area
- To devise and deliver expressions of church appropriate for children to enable rural churches to reach out to families
- To build a thriving children and families ministry which engages and disciples new believers and those new to church
- Developing and nurture existing members in their faith
- Plan and coordinate groups and activities by organising, leading and facilitating age-specific children’s groups, such as those which take place on Sundays or role specific groups for parents (E.g. Who Let the Dads Out? or new mum groups).



- Develop and communicate a vision and strategy for working with children and families within the overall vision of TM Camborne, working alongside other members of the TM Team.
- To represent the voice of children and families within the church and wider community
- To pray for and provide pastoral care of children and families and the team of volunteers who work with children and families.
- To identify, build and grow new leaders/helpers within children and families' ministry
- To be an integral part of the TM Camborne Leadership Team

Other

- Occasionally to lead and speak at services and events
- To be involved in baptism/thanksgiving preparation, services and follow up
- To work ecumenically where appropriate and build networks and partnerships with a range of groups in the wider community.
- Understand, champion and implement best practice in children's work, including Health & Safety and Safeguarding policies and procedures and model good practice to others
- To ensure a policy of inclusion of all abilities, needs and backgrounds

Health & Safety

To adhere to the Diocese of Truro's Health and Safety policy and procedure as well as any other related laws and to do all that is reasonable to promote care and safety in the fulfilment of the role and in daily working life.

Safeguarding

To adhere to the Diocese of Truro's Safeguarding policy and procedure as well as any other related laws and to do all that is reasonable to promote care and safety in the fulfilment of the role and in daily working life for all who may be vulnerable. This includes a responsibility to remain up to date with your own safeguarding training at the level appropriate to the role.

Diversity

We understand the benefits of employing individuals from a range of backgrounds, with diverse cultures and talents. We aim to create a workforce that:

- Values difference in others and respects the dignity and worth of each individual
- Reflects the diversity of the nation that the Church of England exists to serve
- Fosters a climate of creativity, tolerance and diversity that will help all staff to develop to their full potential



We are committed to being an equal opportunities employer and ensuring that all employees, job applicants, stakeholders and other persons with whom we deal are treated fairly and are not subjected to discrimination. We want to ensure that we not only observe the relevant legislation but also do whatever is necessary to provide genuine equality of opportunity. We expect all of our employees to be treated and to treat others with respect. Our aim is to provide a working environment free from harassment, intimidation, or discrimination in any form which may affect the dignity of the individual.

This job description is a summary of the key areas of responsibility in the job. It is not intended as a definitive statement of job content.

This job description will be reviewed periodically, and may be subject to amendment.

PERSON SPECIFICATION

Experience

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him
- Missional outreach to families with children
- Creating, developing and growing new ministries and events that engage children and families
- Leading and planning worship that effectively engages children and families

Knowledge and Personal Characteristics

- A desire to share the Gospel and lead people into a relationship with Jesus and the church community
- A passion for working with marginalized and deprived communities
- A desire to be part of the renewal and revitalisation of the Church in Camborne
- Creative approach to work with the ability to inspire creativity in others
- Resilient, with a high level of determination & persistence

Skills

- Ability to communicate biblical truths in a relevant and engaging way for children and their parents/carers
- Able to lead a team and be a team player
- Pro-active, self-motivated and able to work on own initiative
- Friendly and approachable and an ability to appropriately build relationships with children and their families



- Strong organisational & administration skills
- Proficient in Microsoft Office (or equivalent), email, internet and social media
- Ability to manage a simple budget
- Strong communication & interpersonal skills (written & verbal)

Other

- Willingness to work evenings and weekends as necessary
- It is expected that the Families' Leader is part of and contributes the full life of the resourcing church community
- Ability and willingness to travel across the parishes when required as part of the role

Desirable

- A relevant qualification, e.g. in children/youth working, or theology
- Experience of outreach work in a faith or other charity

There is an Occupational Requirement that the post-holder is a Christian. An enhanced DBS disclosure will be required. The Rehabilitation of Offenders Act does not apply in this instance.