

## Person Specification



### Vicar of the Benefice of Hampsthwaite with Felliscliffe & Killinghall and Birstwith

Criteria Ref.	Criteria
<b>1</b>	<b><i>What specific role do you envisage your new priest will have in helping your church or PCC to achieve its mission priorities?</i></b>
<b>1.1</b>	Provide visionary, positive, effective, empathetic and strong leadership, support and guidance for the Benefice.
<b>1.2</b>	Work with us to grow the congregations numerically and increase people's confidence so they can live and tell the good news across the Benefice and beyond.
<b>1.3</b>	Support the churches in coming to a common vision for working more closely together. Meet with our churchwardens on a regular basis to help develop a Benefice mission and ministry strategy.
<b>1.4</b>	Draw out the skills and talents of the laity and use them in worship and for mission in the community.
<b>1.5</b>	Willingly explore the introduction of more innovative forms of worship whilst recognising the place of traditional services.
<b>1.6</b>	Involve children and young people in services including strengthening and developing Sunday Schools.
<b>1.7</b>	Be a visible and engaging presence with everyone in the community.
<b>1.8</b>	Develop relationships with local schools, visiting them regularly. Continue to develop links bringing schools and young children's groups nearer to the church.
<b>1.9</b>	Build links with families, children and young people and willingly visit them at home where appropriate.
<b>2</b>	<b><i>What specific skills and gifts do you expect your priest to have?</i></b>
<b>2.1</b>	A deep prayer life, a living and personal relationship with Jesus and the ability to draw on a wide range of spiritual resources.
<b>2.2</b>	Proven leadership skills including the ability to develop, engage, motivate, inspire and effectively coordinate lay leaders and other volunteers.
<b>2.3</b>	The ability to make and build on links with individuals and community organisations whose involvement with the Church is currently limited.
<b>2.4</b>	The ability to envision and lead change in a sensitive and collaborative way.
<b>2.5</b>	The ability to preach well in a variety of styles and formats to a broad range of listeners with varying outlooks, ages and understanding.
<b>2.6</b>	Good people skills, including excellent listening and communication skills, in order to be a visible, effective presence in our communities.
<b>2.7</b>	The ability to build good relationships with the people of our congregations, encouraging us to deepen our discipleship and develop our gifts.
<b>2.8</b>	Demonstrable pastoral skills in order to carry out visiting, and to lead pastoral care across the Benefice.
<b>2.9</b>	To be committed to safeguarding by promoting the welfare of children, young people and adults whilst also raising concerns as appropriate.
<b>2.10</b>	Possess the necessary leadership, organisational, time management and people management skills for the role. Including willingness to be a team player.
<b>2.11</b>	Be computer literate and have appropriate IT and administration skills.