



Director of Ministry at St Nic's

(Associate Minister)

(3-year fixed term)

Background

St Nic's is an evangelical, charismatic Anglican church in the centre of Nottingham with a strong emphasis on social responsibility. It has a long history of equipping people and sending them on, either into recognised ministries or to live as Christian disciples in the workplace and neighbourhood. On Palm Sunday 2022 we sent out two groups of people, many of whom came to Nottingham as students, to join the mission of two local parish churches under the leadership of incumbents who had recently served their curacies at St Nic's.

The church's outreach is currently focused on three groups of people: youth, students, and those coming to the city from overseas (largely refugees and asylum seekers). These groups have greatly enriched the church, which is very inter-generational and inter-cultural.

We have an Hispanic congregation meeting midweek and three Sunday congregations. 9am is small but consistent (40-50), catering for people who prefer a more spacious and reflective worship environment. At 9am there is a fortnightly communion service supported by a small classical music ensemble. 10.45 (200+) is almost too big for the building, holding together a wide range of ages, ethnicities, social backgrounds and stages of faith. Children and youth ministry is provided at 10.45. 6.30 is rebuilding, following the pandemic. It is currently around 65, mainly students and young adults, with an emphasis on community and more interactive in style.

Although the four congregations have distinct identities, there is good cross-over between them and a clear, shared church identity. This is evident in our strong online presence and vibrant social media profile.

We have 11 'St Nic's Communities', mainly geographically constituted around the city. Church members are also encouraged to be part of a Core Group for mutual support and accountability in discipleship. In the new year we will be launching some new 'sodal' communities focused on mission and outreach.

The church has a strong commitment to hospitality, prayer, justice, lay ministry, cultural diversity and church unity. We talk regularly about the 5-fold ministry gifts of Ephesians 4 and try to organise ministry around them. We seek to encounter God in worship and to produce '360 degree disciples' who practise their faith in every area of their lives.

Our staff team is quite large, with some posts being externally funded and many being development positions. There is an excellent team spirit, and we aim to be a praying, serving, loving, and learning community at the heart of the church.

The current Rector, Steve Silvester, has been in post for 15 years. He led the church through a £1m refurbishment in 2011 and into a £2m+ building project that will be completed in 2024. Steve also has a city-wide role in leading Nottingham City Prayer, an inter-denominational prayer and unity movement begun in 2015.

The opportunity has now arisen for Steve to move into an adapted role, remaining Rector of St Nic's but focusing his attention on forging a new partnership with the two Anglican churches in Sneinton, training curates, staff and volunteers, and local mission.

To enable this shift, the diocese of Southwell and Nottingham has agreed to fund a new role of Director of Ministry (Associate Minister) at St Nic's. This post is for three years* at incumbent stipend.

Major areas of responsibility

1. After a period of induction, oversight of the church's mission and ministry, including its preaching, evangelism, and discipleship programmes

2. Day-to-day oversight of St Nic's, its excellent staff team (ordained and lay), lay leaders and volunteers
3. Develop a mutually honouring 'first among equals' relationship with the curates and a good working relationship with the Rector who will continue to carry legal responsibilities for the church.
4. Day-to-day responsibility for safeguarding alongside the PSO.
5. Lead the ongoing development of the church's mission and ministry consistent with its established values and vision. This will include making the most of potential released through the completion of the new church centre in 2024.
6. Oversee the preaching, evangelism, and discipleship programmes of the church, including development of new preachers and service leaders, and put together related rotas.
7. Work with the church Operations Manager to ensure the effective use of the church's resources, particularly its people, and to make the most of new opportunities as they arise.
8. Represent St Nic's in the emerging partnership with the Sneinton churches.
9. Foster the gifts of staff and church members, and contribute your own, recognising that this will inevitably affect the church's direction of travel.

- Enthusiastic about inter-cultural church; committed to church unity.
- Good personal organisation and self-leadership.
- The ability to manage complexity.
- A commitment to the development of others.

DESIRABLE

- City-centre experience
- Excellent preaching gifts
- Skills in evangelism / apologetics.
- Experience in student / young adult ministry.
- Confidence in addressing issues of stewardship, and good financial planning.

For informal enquiries, please contact Steve Silvester, Rector. steve@stnics.org

** This post is offered under Regulation 29 (1) (j) and (7D and 7E) of the Ecclesiastical Offices (Terms of service) Regulations 2009 as amended*

Person specification

ESSENTIAL

- Has substantial ordained ministry experience
- Generously evangelical, charismatic, kingdom-focused and committed to social justice.
- A lively and robust spiritual life rooted in prayer and engagement with scripture.
- Experience and commitment to church growth and discipleship development
- Commitment to the diocesan vision
- A love of people, teams and community.
- Adaptive, collaborative and enabling leadership skills.