St Mary Magdalen Church 193 Bermondsey Street Bermondsey London SE1 3UW



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Job Description - Children and Families Worker

St Mary's is a vibrant and growing Church of England evangelical church in the heart of London. We are looking for a Children and Families Worker to join the team to help make the love of God known in our area. Our ideal candidate will be:

- Committed to following Jesus closely in their own life and modelling discipleship to others.
- On fire with a desire to make Jesus known among children and families and to nurture young disciples.
- An energetic self-starter capable of working effectively on their own and in teams.
- Creative in finding opportunities to reach out to children and families, and wise enough to change course when something isn't working.
- A good team player, capable both of exercising leadership and of enabling leadership in others.
- A competent administrator, willing and capable to do the back-office work necessary for effective children's work as well as the exciting parts of the job.

The role will include, but is not limited to:

- Recruiting and supporting volunteer leaders for creche and Sunday school groups, including working with the volunteer leaders to ensure good training.
- Resourcing creche and Sunday school groups with programmes of age-appropriate teaching material and working with volunteer leaders to implement it.
- Finding opportunities to work with schools in the parish (especially Boutcher Church of England School).
- Creating new opportunities for engagement with the church for local families (especially parents and toddlers), offering Christian teaching in a fun and engaging environment.
- Exploring and leading ways for the church to engage with local families in school holidays, including holiday clubs.
- Working with parents within the church to provide resources and support to raise their children as disciples of Christ.
- Working with other local Christian institutions, particularly the Salmon Youth Centre and the Parish of St James and St Anne's (collectively the Bermondsey Group Ministry) as appropriate.
- Administer up-to-date consent records and current DBS checks for Children and Families work volunteers; working with the Church Safeguarding Officer to ensure best safeguarding practices; coordinating rotas for children's work; and arranging team meetings.
- Other relevant work as directed by the Rector or Leadership Team.

This role will have the following requirements and benefits:

- The religious nature of the role requires that applicants must be practising Christians, believing in Jesus Christ as the full revelation of God and the only means of salvation, and assenting to the Nicene Creed. Their lives should model Christian discipleship to the members of the church. The successful applicant must be willing to attend St Mary's except during their holidays.
- Report to the Rector and work closely with the Curate, Church Wardens, and existing children's work volunteer team.

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- A two-year fixed term contract, renewable subject to review of the role.
- 20-hours per week with a salary of £16,000pa.
- Work on Sundays and occasional evenings is expected.
- 14 days of holiday (including up to 6 Sundays) per year, plus bank holidays pro rata.
- Statutory sick pay.
- Employer contributions to a pension scheme at 3%.
- Working space in the church
- Support for reasonable professional development.
- Six-month probation period.
- The role is dependent on the results of an enhanced DBS check prior to commencement and completion of all appropriate Church of England safeguarding training during probation. The role is exempt from the Rehabilitation of Offenders Act; applicants will be asked to fill out a Confidential Disclosure form. Failure to submit this form will result in the rejection of an application.
- The role is dependent on satisfactory references being received.
- Applicants must have current Right to Work in the UK.

About St Mary's

St Mary Magdalen's Church has provided a place for the worship of God in Bermondsey for over 730 years. Today we have a vibrant congregation of around 100 people, including around 20 children and young people. Our congregation is very reflective of our area in the distribution of ages, ethnicities, education and income. The church has a weekly volunteer-led creche, and fortnightly Sunday school and youth groups. Our commitment is to continue to make Christ known in Bermondsey and draw the people of our parish into his love and service.

Our parish stretches from the Thames to the Old Kent Road, and from London Bridge station in the West to St Saviour's Dock in the east. St Mary's is part of the Bermondsey Group Ministry, together with the Salmon Youth Centre (Old Jamaica Road) and the churches of St James and St Anne. We are members of Christians for Transformation in Bermondsey, a group of churches and Christian organisations devoted to the proclamation of the gospel in Bermondsey. We are in partnership with the London City Mission.

We have a very close relationship with our parish Church of England primary school, Boutcher, taking weekly services with KS2, conducting baptisms and admission to Communion and hosting the school for termly services in the church. There are three other primary schools in the parish.