**Diocese of Manchester**

***‘a worshipping, growing and transformative Christian presence at the heart of every community’***

*Role Description signed off by:* The Archdeacon of Bolton

*Date*: 14/07/2024

To be reviewed 6 months after commencement of the appointment, and after three years

1. **Details of Post**

*Role Title: Team Rector*

*Name of benefice(s):* West Bolton Team

*Deanery: Bolton*

*Archdeaconry: Bolton*

*Initial point of contact on terms of service:* The Archdeacon of Bolton and Salford

1. **Role Purpose**

**General**

1. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
2. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
3. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and mission goals

a) **Growing -** growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged

b) **Nurturing -** increasing vocations, nurturing new and existing disciples, increasing financial giving

c) **Serving -** present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded

1. To share in the wider work of the mission community, deanery and diocese as appropriate, for the building up of the whole Body of Christ

**Specific**

To build up the faith of the Church:

* By having pastoral responsibility for St Lukes and bringing its rich diversity together, whilst exercising lead and oversight responsibility for the whole Team
* By developing and harnessing the gifts of congregation members and working collaboratively with both lay and ordained to enable the mission of God in West Bolton
* By modelling a vibrant relationship with Jesus that shows pastoral care, deep prayer, as well as good and lively biblical teaching and preaching that helps the congregations grow in number and depth
* By exercising strategic leadership that brings the Team together in fresh and faithful ways and confidently leads the Team in the new and established mission opportunities that God is opening up
* By being a leader who encourages and enables all-member ministry and discipleship at St Luke’s and across the team.
* By supporting and developing ministry across all ages, especially amongst children and young people
* By being an open-hearted and compassionate minister in whom others will place their trust and who demonstrates sympathy and understanding for the diversity of the Team
* By serving the church and community by using their gifts and skills to exercise leadership in the wider community in West Bolton, including the schools and community projects connected with the Team.

1. **Key contacts**

**Generic**

The Churchwardens and PCC of the Benefice, including the leadership team at St Luke’s.

Team Clergy & Readers.

Team ALMs.

**Specific**

The Head Teachers, Governing Bodies, and staff of the schools in the Team (St Matthew’s. St Thomas Halliwell, & Oxford Grove)

**Supportive**

Area Dean: Simon Cook

The Archdeacon: Rachel Mann

The Suffragan Bishop: Matthew Porter

1. **Role context and any other relevant information.**

The Team Ministry of West Bolton sits within the Bolton Central Mission Community, a newly formed group of fifteen churches located in the town centre and to its west. The Team comprises five churches and there are currently two Team Vicars, though it is anticipated that one of these posts will not be replaced when a team vicar leaves or retires. The Team Rector will exercise primary responsibility for St Luke’s, a 1970s building in an Urban Priority Area, with oversight of the whole Team. Worship at St Luke’s is informal and all-age, and there is a strong Global Majority Heritage component to the congregation. The church has a commitment to good and thoughtful biblical teaching and preaching and there are home groups and a variety of mid-week groups and worship, including Wiggle Worship aimed at pre-schoolers. The West Bolton Team is set in a very diverse and multi-faith context, with a range of worship styles and approaches. Bolton is a town with many cultural and social opportunities, is well served by C of E primary and high schools, and is close both to the West Pennine moors, and to Manchester City Centre.