Diocese of York

**Role Description**

Benefice of Lockington and Lund and Scorborough w Leconfield

Role Title Rector (House for Duty)

**Introduction**

This role description has been prepared following the previous post holder’s leaving office. It takes into account the benefice’s statement of the condition, needs and traditions of the benefice (the ‘benefice profile’). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives. The Statement of Particulars relating to this post will state that the remuneration takes the form of free housing (which is supplied as being essential to the performance of duties and is therefore exempt from taxation as a Benefit in Kind) and that there is no salary or stipend in the form of money.

**Details of Post**

* Parishes: 4

(St Catherine, Leconfield is currently considering closure)

* Patron: The Archbishop
* Deanery: Beverley
* Archdeaconry: East Riding
* Initial Terms of Service

point of contact: Kirsty McCullough, EA to the Diocesan Secretary

**Role Purpose: Generic**

* 1. To share with the Archbishop of York and the Bishop of Hull in the cure of souls of the parishes.
  2. To serve as Priest in Charge of the parishes, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, in accordance with the Archbishops’ statement *Guidelines for the Professional Conduct of the Clergy*.
  3. To work with other Ministers in the parishes and with members of the Parochial Church Councils in the development of the church and parishes, having regard to the need for sustainability and effectiveness in mission and outreach.
  4. To ensure that a high standard of worship, preaching and pastoral care is provided.
  5. To nurture discipleship and develop the ministry of all God’s people, through training, co‑operation, support and example, encouraging all God’s people as appropriate to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
  6. To promote the Diocesan vision of ‘Living Christ’s Story’, prayerfully working to engage with the five marks of mission in the parishes and to explore with the congregations how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don’t; growing churches of missionary disciples; and transforming our finances and structures.
  7. To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to resources and opportunities.
  8. To be proactive and constant in seeking the fullest possible degree of ecumenical co‑operation and commitment within the parishes.

**Role Purpose: Specific**

* 1. To develop a vision and plan for the churches which enables them to flourish and serve their communities
  2. To lead the churches in mission and evangelism, as they reach out in action, prayer and love
  3. To engage in the community life of the parishes, being a visible presence in each
  4. To deepen and extend the shared life and ministry of the benefice
  5. To engage with the two schools in the parishes, encouraging and valuing ministry with children and young people
  6. To support the parish of Leconfield as it explores the future shape of ministry there, welcoming warmly the deanery initiative to create a New Worshipping Community
  7. To play and full and active role in the deanery and engage positively in the collaborative relationships among the rural parishes

**Role Context:**

The benefice has been settled for many years but currently St Catherine’s Leconfield is exploring their future, including the possibility of closing the parish church. The deanery plan is encouraging the exploration of a New Worshipping Community being planted in the village with leadership coming from St Mary’s Beverley. The deanery plan is also setting out an expectation of greater collaboration between the rural parishes which encircle the town itself.

**Key Contacts and Relationships:**

*Generic*

1. The Archbishop, Suffragan Bishop and Archdeacon
2. The Churchwardens and Parochial Church Councils
3. The Deanery Chapter and Deanery Synod
4. Diocesan and archdeaconry advisers in specialist areas

*Specific*

1. Dr Graham Parr - RPA (benefice)
2. Mrs Andrea Parr - RPA (benefice)

*Supportive*

1. The Area Dean, the Revd Richard Parkinson
2. The Director of Mission and Ministry, the Revd Dr Ian McIntosh
3. The Archbishop’s Adviser and Co-ordinator of Pastoral Care, the Revd Andrew de Smet

**Benefice Summary as at time of compilation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Parish** | **Church** | **Listing** | **Church Warden** | **Church Warden 2** |
| Lockington | St Mary | Grade One | Samuel (Sam) Walton | Andrea Parr |
| Lund | All Saints’ | Grade Two\* | New Warden to be appointed at APCM |  |
| Scorborough | St Leonard | Grade One | Sally Thorley |  |
| Leconfield | St Catherine | Grade One | Margaret Roberts |  |

Parsonage House: The Rectory, Lockington, Driffield YO25 9SU

Churchyards: All four churches have open graveyards

Church Schools: Lockington Primary

Other Schools: Leconfield Primary

Population and Sunday attendance:

|  |  |  |
| --- | --- | --- |
|  | 2011 census | Average attendance in October 2021 |
| Lockington | 500 | 12 (2 services) |
| Lund | 300 | 12 (2 services) |
| Scorborough | 100 | 8 (2 services) |
| Leconfield | 2,100 | 15 (3 services) |

Freewill Offering (FWO)

|  |  |  |  |
| --- | --- | --- | --- |
|  | 2020 | 2021 | 2022 |
| Lockington | 10,500 | 2,000 | 6,000 |
| Lund | 3,000 | 1,500 | 1,500 |
| Scorborough | 2,000 | 0 | - |
| Leconfield | 1,600 | 500 | - |

Expenses:

These should be agreed with the PCCs and reimbursed in full

Signature………………………………………………………………………………………………………………………………………

Date……………………………………………………………………………………………………………………………………………..