

*Each of the following criteria may be assessed via: application form; interview or presentation*

	<b>Essential requirements</b>	<b>Desirable requirements</b>
<b>Qualifications</b>	<p>Ordained (recognised by the Church of England)</p> <p>Completion of a recognised course of theological studies</p>	
<b>Theological</b>	<p>Demonstrates depth and breadth of theological understanding.</p> <p>Commitment to the ministry of the whole people of God</p> <p>Experience of and sympathy with the catholic tradition of the Church of England</p> <p>Demonstrates deep listening to God, the community, church life and scripture to help shape plans</p> <p>Focus on the Kingdom of God.</p>	
<b>Spiritual / Personal qualities</b>	<p>Has an active Christian faith based on regular worship, study of the bible and prayer</p> <p>Willing to talk to people about Jesus and invite them into the life of the church</p> <p>Persistent in the face of challenge</p>	<p>Shows sensitivity in dealing with people and change</p> <p>A proven problem solver with resilience and flexibility</p>
<b>Vision and Leadership</b>	<p>An effective communicator and leader</p> <p>Able to identify and release new leaders through encouraging gifts in others</p> <p>Able to stimulate, challenge and open eyes to local mission opportunities and be able to encourage the implementation</p>	<p>Have experience and understanding of urban and suburban settings</p> <p>Be responsive and flexible to emerging needs</p>

	Essential requirements	Desirable requirements
	A people-person with a strong pastoral instinct who will be active in the local community	
<b>Managerial</b>	Capable of prioritising and focussing on key things  Able to delegate and devolve responsibility keeping people to account for their areas of responsibility	Experience of coordinating the management of people, resources and buildings  Have good time-management and self-organisation skills
<b>Financial</b>	Awareness of financial issues and procedures  Willingness to lead an annual cycle of stewardship	
<b>IT Skills</b>	Have a functional level of computer literacy  Understanding social media/comms to be able to delegate to others/get help as needed	Understand web sites, social media communication and design
<b>Experience</b>	Experience in working across churches	An established track record of ministry to young families, children, and youth.  Experience of Schools ministry  Experience of leading or managing volunteers
<b>Knowledge and skills</b>	Excellent communication skills  Able to facilitate meetings  An understanding of safeguarding of children and vulnerable adults	Ability to facilitate events and teaching sessions  Ability to work in partnerships with other denominations

**The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post**

**This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every three years.**