

## **Role Description: Benefice of Bothal & Pegswood with Longhirst**

### **1 Introduction**

The role description gives an outline of the responsibilities of a position. These may develop while someone is in post and this document will need to be kept up to date. It should be reviewed as necessary at Ministerial Development Review, alongside the setting of objectives.

### **2 Details of post**

- 2.1 Role title: Rector of Bothal & Pegswood with Longhirst (0.5FTE)
- 2.2 Name of benefice: Bothal & Pegswood with Longhirst
- 2.3 Patronage: The Bishop of Newcastle
- 2.4 Deanery and archdeaconry: Morpeth; Lindisfarne
- 2.5 Initial point of contact on terms of service: The Archdeacon of Lindisfarne

### **3 Role purpose: General**

- 3.1 To share with the Bishop in the cure of souls.
- 3.2 Ever prayerful and mindful of the responsibilities laid upon you in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*, your ministry will be shaped by the Diocesan vision Seeking, Sharing, Sending and marked by a generosity of spirit, an engagement with the people and situations you serve, and an openness to the promptings of God's love.
- 3.3 Your priestly vocation demands the careful preparation for, and the leading of public worship, the imaginative proclamation of the Gospel of our Lord Jesus Christ and the loving service of all God's people entrusted to your care. Together with your priestly colleagues and lay ministers, you will work collaboratively to enable the gifts of all God's people to be developed in the Service of his Kingdom.
- 3.4 In your priestly ministry you will take an active part in the Diocesan strategy Seeking, Sharing, Sending. This will include collaborative parish conversations and planning for mission and ministry as well as working with colleagues across the Deanery and more widely in the life of the Diocese. A number of supports are available to you through the provision of work consultants, spiritual directors and Continuing Ministerial Formation programs, and you will be expected to participate in the scheme of Ministerial Development Review.
- 3.5 Above all, you will remember that we are called to minister by a gracious, generous self-giving and loving God, as together we seek the Kingdom, share the faith, search for truth, serve our neighbour and follow Jesus in his suffering love for the salvation of all people.

## **Role Purpose – Generic and Specific**

- 3.6 To take responsibility for pastoral care, occasional offices and leading of regular public worship in the parishes of Bothal & Pegswood and Longhirst.
- 3.7. To be a visible and involved presence in the parishes and to take an active interest in local matters as they impact on local communities, recognising and adapting to the diverse demographic needs in the villages and church communities.
- 3.8 To help lead and nurture new and deepening collaborations across the churches so that the gifts and skills of all are developed, new vocations to a variety of ministries emerge, and the partnership between lay and ordained strengthens.
- 3.9 To work pro-actively in Morpeth Deanery Chapter and Synod, maximising the positive impact of formal and informal links with stipendiary, self-supporting and active retired clergy and playing your part in the implementation of the deanery plan for mission and ministry.
- 3.10 With the PCCs, to develop action plans for the parishes, identifying areas of joint working as appropriate to enable the growth of the local churches in numbers, spiritual depth and missional engagement, developing ways for those interested in exploring faith to learn more about the Gospel.
- 3.11 To review with the PCCs the existing activities with children, young people and their families – including schools work - and to plan for new styles of effective engagement, including suitable acts of worship.
- 3.12 To create opportunities for parishioners to explore the scriptures in small groups and to develop in their Christian knowledge and practical discipleship.
- 3.13 To stimulate the PCCs to develop the use of their buildings so that they better serve the needs of their local communities.
- 3.14 To guide the laity in supporting, jointly with the clergy, those in need of help, welcoming newcomers and nourishing the faith of those already part of the established congregations.
- 3.15 To continually access fresh resources for ministry, to engage in the diocesan programme for Continuing Ministerial Development and to take time to develop personal spirituality.

## **Key contacts and relationships**

### **4.1 Generic**

- a. The Bishop and Archdeacon of Lindisfarne;
- b. The Churchwardens and the Parochial Church Councils;
- c. The Deanery Chapter and Synod;
- d. Diocesan support staff including Safeguarding, Generous Giving and Vocations teams.

## 4.2 Specific

- a. Local Methodist colleagues, lay and ordained, specially the Methodist Minister;
- b. Headteacher, staff and pupils at Pegswood Primary School
- c. Local businesses in Pegswood
- d. Lay and ordained colleagues in the benefice and wider chapter

## 4.3 Supportive

- a. The Archdeacon of Lindisfarne
- b. The Area Dean. Lay Chair and colleagues in the Morpeth Deanery
- c. Work consultant or spiritual director.
- d. The Diocesan Director of Mission and /ministry

## 5. Role Context

Close to the picturesque market town of Morpeth, these three distinct villages each have a proud history and heritage, from mining, to estate management. They lie close to outstandingly beautiful coastlines and countryside, in spite of being in easy commuting distance of Newcastle. New housing developments offer opportunities for outreach and community engagement as does Pegswood Primary School and local businesses.

The churches offer rich variety from the ancient heritage of St Andrew's Bothal to the Victorian majesty of St John's Longhirst and the Edwardian simplicity of St Margaret's Pegswood. They are all in good repair and offer opportunities for further development in order to increase community engagement. Morpeth Deanery has a strong Deanery Development Plan and offers opportunities for collegial working and resource sharing. Recent links with Morpeth parish have proved fruitful in encouraging lay leadership.

## 6 Benefice summary as at time of compilation

Number of parishes	Two
Churches and listing	St Andrew, Bothal, Grade I listed St Margaret, Pegswood, unlisted St John the Evangelist, Longhirst, Grade II listed
Parsonage	1970s detached house in Pegswood
Other buildings	Church hall adjacent to St Margaret's
Churchwardens	Two in each parish (currently one vacancy at Longhirst). There is a Steward at St Margaret's.
Ministers (including local ministry)	One Authorised Lay Minister. Methodist Minister at St Margaret's
Population (2021 census)	Bothal and Pegswood 3,302 Longhirst 435
Usual Sunday Attendance	St Andrew 28 St Margaret 25

	St John 30
Parish Share offered (2023)	Bothal & Pegswood £13,486, paid in full Longhirst £8,000, paid in full St Margaret's gave £3,000 to the Church of England and £3,000 to the Methodist assessment
Resolution under the House of Bishops Declaration on the Ministry of Bishops and Priest?	No
Church tradition	Central to Low Church
Pastoral Reorganisation Proposals	None
Outreach/service to the wider community	Community events held in church Good links with other community organisations and participation in community events Previous incumbent was governor of local primary school Support for local charities
Business element	Rent of Church Hall at Pegswood
Ecumenical links	LEP at St Andrew's and St Margaret's since the 1980s.

## 7 Review

The Archdeacon will review this role description with you when you have been in post for six months.