

Diocese of Leeds

Person Specification

Position: The United Benefice of Kirby-on-the-Moor, Cundall with Norton le Clay and Skelton-cum-Newby

Criteria	Essential	Desirable
Qualification and Training	<ul style="list-style-type: none"> • Ordained priest within the Church of England, or a church in communion with it. • Satisfactory completion of initial ministerial education. • Current safeguarding training. 	<ul style="list-style-type: none"> • Evidence of in-service development.
Experience	<ul style="list-style-type: none"> • Pastorally astute in caring for and dealing with a wide range of people. • Experience of nurturing the skills and talents of, and sharing ministry with laity, and of engaging the wider community. 	<ul style="list-style-type: none"> • Experience in a secular work environment. • Pastoral experience in a range of contexts. • Evidence of community engagement and growing a congregation. • Experience of working with children, young people and maintaining links with schools. • Experience in engaging and supporting older people particularly with health needs.
Skills and Competences	<ul style="list-style-type: none"> • Able to lead services and model prayerfulness. • Able to convey the beauty and the mystery of the Sacraments with reverence and joy. • Able to lead laity inspiringly and strategically. • Able to give supportive supervision and appraisal to the laity. • Hold a full driving licence and be a car owner. 	<ul style="list-style-type: none"> • Be competent in management skills to lead and chair meetings well and to handle conflict where necessary. • Be able to manage change effectively and to articulate and implement a vision for growth across the benefice. • Be competent with IT and social media. • Be competent with parish administration. • Be competent in working with more than one church.
Personal Attributes	<ul style="list-style-type: none"> • Pastoral heart • People person • Energetic, adaptable and willing to learn. • Self-motivated and able to prioritise and manage a work/life balance. • Sense of humour. 	<ul style="list-style-type: none"> • Have an appreciation of various worship styles including music, drama and the arts.