

**DIOCESE OF LEEDS**

**PERSON SPECIFICATION**

**Interim Priest in Charge of the Parishes of Stainland & Outlane  
(and subsequently additionally of the Parish of Greetland & West Vale)**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications/Training</b>	<p>Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognizes.</p> <p>Has satisfactory completed initial ministerial education (IME 1-7 or equivalent)</p>	
<b>Experience</b>	<p>Able to demonstrate experience and proven competency in the following areas:</p> <ul style="list-style-type: none"><li>• Experience of successfully deepening and developing relationships within and between congregations, to enable mission and ministry</li><li>• Experience of preaching and leading worship to inspire and grow God's people</li><li>• Collaborative leadership and experience of working with others</li><li>• Community engagement building on existing links to strengthen the place of the church within the local community</li><li>• Experience of implementing ideas which are vibrant and attractive to young people.</li></ul>	

	<ul style="list-style-type: none"> <li>• Working with children and young people and supporting those who lead them.</li> <li>• Seeking out and developing the gifts of the congregation for ministry.</li> </ul>	
<b>Knowledge</b>	<p>An understanding of how to lead churches into renewal and growth</p> <p>An understanding of the dynamics of intra- and inter-congregational working.</p> <p>An understanding of the challenges and issues of working with children young people and families.</p>	
<b>Skills and Competencies</b>	<p>Someone who is able both to inspire the vision of the parish and to lead us as we face the future</p> <p>A wise and enthusiastic person to lead us as we grow in our discipleship so we can be effective disciples of Jesus in witnessing to the love of God within our communities</p> <p>A lively preacher whose ministry is engaging and accessible and who is able to embrace a wide variety of styles of worship</p> <p>A creative thinker willing to look outside the box and find new ways of engaging with the parish in order to make new disciples.</p> <p>A person who will encourage, empower and enable us in our faith and discipleship.</p> <p>A person who is able to chair the PCCs well, and to value and offer leadership to the ministry team.</p>	

	<p>Able to make and build links with individuals, schools and the community including ecumenically.</p> <p>Good computer skills including email and Word or equivalent.</p> <p>Organised, especially in their own time management.</p>	
<p><b>Personal Attributes</b></p>	<p>A good communicator, with a good sense of humour, good people skills, and who is at ease with people of all ages and backgrounds.</p> <p>Someone who is approachable, willing to listen and learn in order to understand the needs within our church and parish communities.</p>	