

DIOCESE OF MANCHESTER

'a worshipping, growing and transformative Christian presence at the heart of every community'

Person Specification: Interim Minister of the benefice of Littleborough (three year term)

Spirituality and Tradition

Applicants for the post should be

- a) a person of sustained prayer; rooted in scripture, convincingly able to assent to the creeds and the bodily resurrection of Jesus Christ
- b) a priest committed to the Diocesan Mission Goals of Growing, Nurturing and Serving and the key themes of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Mission Renewal.
- c) confident in their own spiritual tradition, whilst being keen to explore new and different styles of worship to attract new people

Experience and understanding

Applicants should be able to demonstrate the following:

- a) an understanding of the importance of a strong Safeguarding culture
- b) experience of working collaboratively with other ordained and accredited lay ministers, in a Mission Community and within the parishes
- c) a good grounding in pastoral care
- d) experience of developing and/or supporting community initiatives
- e) an understanding that a church needs to grow both numerically and spiritually
- f) an ability to discern, encourage, develop and nurture the ministries of others, lay and ordained
- g) experience of working effectively with children – both in schools and in church – and young people and families
- h) an understanding of the importance of a culture of good stewardship and a knowledge of how to promote this or a willingness to learn
- i) an ability to lead on, or learn about, issues with the buildings

Skills and competencies

- a) Applicants should be able to show:
proven skills in building, leading and managing effective teams
- b) excellent communication skills with all age groups, from young children to older people
- c) an ability and a willingness to delegate
- d) an ability to promote, nurture and develop discipleship amongst the existing congregations and new members
- e) ability to relate to and engage with people from a wide variety of backgrounds

General Attributes

Applicants should be:

- a) a confident and inspirational team player
- b) a person of vision and energy who can bring people with them
- c) someone who is approachable and encouraging
- d) someone with a sense of humour