

Diocese of York

Role Description: Rector, Brayton

1 Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1 Role title	Rector
2.2 Name of benefice	Brayton
2.3 Deanery and archdeaconry	Selby deanery, York archdeaconry
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5 Patrons	The Archbishop

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Council in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To work effectively with lay leaders. supporting clergy and ecumenical partners in Thorpe Willoughby to embrace and develop the current wide diversity of worship, finding ways to bring generations together where possible
- 4.2 To develop with others innovative ways to reach families and children in the community striving to find new ways of sharing the Good News with all
- 4.3 To enable and equip the church to grow, numerically and in discipleship and generosity, and through growth to support the PCC' s commitment to be able to meet diocesan expectations for Free Will Offer
- 4.4 To rejuvenate and refresh local Fresh Expressions of church
- 4.5 To work with the PCC and ECC of Thorpe Willoughby to develop the church buildings, building on work already accomplished and seeking to make them adaptable and flexible spaces for mission and ministry.
- 4.6 To be the Area Dean Designate of Selby Deanery for (at least) a five year term. (see separate Role Description)

5 Key contacts and relationships

5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 *Specific*

- a. Licensed Clergy: Revd Phil Grayson
- b. Ecumenical: Revd Christine Gillespie (Methodist Minister)
- c. Readers: Jackie Jackman
- d. PTO Clergy: Revd Roy Shaw
- e. 1 Church Warden and 2 Church Stewards

5.3 *Supportive*

- a The Diocesan Director of Mission and Ministry
- b The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese is currently re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. It is possible that this might lead to future pastoral re-organisation.

7 Benefice summary as at time of compilation

Number of parishes	1
Churches and listing	St Wilfrid's, Brayton [1] St Francis of Assisi, Thorpe Willoughby
Parsonage	To be advised
Other buildings	Church Hall
PCCs	1 plus an ECC at St Francis
Churchyards	Yes, open
Population	c. 10,000
Average Sunday attendance	63 across 2 churches
Free Will Offer 2024 pledge	£45,000
Schools	Brayton Church of England VC Primary Barlow C of E Primary Thorpe Willoughby Primary Brayton Academy <i>Longman's Hill Primary (not in parish but strong links)</i>
Expenses	Paid in full

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date 27th March 2024