

Appendix 2

Person Specification:

Associate Priest - Benefice of The Cookhams

Qualifications and Training

Essential

- Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises.
- Have satisfactorily completed Initial Ministerial Education.
- Willingness to engage in further training that enhances the skill of community leadership.

Experience

Desirable

- Involvement in and enthusiasm for mission, particularly among young people.
- Experience of holding forms of church in creative, engaging and imaginative ways.
- Experience of the ministry and mission of a Eucharist-based church context.
- Leading mature and thoughtful all age worship.
- Leadership within young people or children's focused ministry, including schools.

Knowledge, Skills and Competencies

Desirable

- The ability to preach well in a variety of styles and formats to a broad range of listeners with varying outlooks, ages and understanding.
- The ability to connect with younger people.
- The ability to work in sympathy with the Benefice's commitment to a traditional Eucharistic tradition at the same time as developing meaningful forms of worship more attractive to younger people and children.
- The ability to make and build links with individuals and community organisations whose involvement with the church is limited or non-existent.
- A love of the arts in general and the role of music in worship be it traditional or secular, and an understanding of how the arts can draw people to God.
- Collaborative working with volunteers and other churches.
- Competent in enhancing our online and social media engagement.

General Attributes/Character

Essential

- A pioneer approach with an enterprising spirit, ready to engage in mission and outreach, with a particular focus on families and children.
- Passionate about engaging with and building cohesion between church and wider community.
- Energetic; funny; explain things well; like children; not be grumpy (as described by the children from the church schools)
- A competent and engaging preacher and communicator
- A sacramental and Eucharistic priest