

CHURCH OF ENGLAND - BENEFICE OF LOWER TEESDALE
RECTOR FOR THE BENEFICE OF LOWER TEESDALE



St Giles' Bowes



Holy Trinity Startforth



St Mary Brignall



St Cuthbert Cotherstone



St Romald Romalldkirk



Laithkirk Parish Church

PERSON SPECIFICATION

Archdeacon's signature:

Date: 4 March 2025

Role Title: Rector for the Benefice of Lower Teesdale – incorporating the Parish of Startforth with Brignall, the Parish of Bowes, the Parish of Romalldkirk and the Parish of Laithkirk

CRITERIA REF	CRITERIA
1	What specific role do you envisage your new Priest will have in helping your church or PCC to achieve its mission priorities?
1.1	To listen to the experience and expectations of the parishioners in order to understand more about the needs of the local area and about what has been successful/unsuccessful in the past
1.2	To work with the PCCs to formulate and deliver the mission priorities
1.3	To explore innovative ways of working together
1.4	To engage with young people and our local Primary schools and Preschools
1.5	To help Churches re-energize and grow
1.6	To follow the Green Environmental Mission of the Church
2	What specific skills and gifts do you expect your priest to have?
2.1	Ordained in the Church of England and of good standing
2.2	A people person, someone who is approachable and can engage with people of all ages
2.3	Experience of working with the younger generation including schools
2.4	Flexibility to meet the unique needs of our rural community
2.5	Well organised, able to multi-task and delegate
2.6	A robust leader and communicator who maintains a strong profile within the community
2.7	Good teaching skills
2.8	Clear vision, optimistic and realistic, together with a strong sense of mission
2.9	Naturally collaborative
2.10	Possession of a driving licence