

DIOCESE OF LEEDS

Role Description

Details of Post

Role Title: Vicar

Name of benefice: The Benefice of Aldborough with Boroughbridge and Roelcliffe

Deanery: Ripon

Archdeaconry: Richmond & Craven

Initial point of contact on terms of service: Archdeacon of Richmond and Craven

General Responsibilities

- To share with the Bishop the cure of souls of the parish in your care
- Regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation
- Share in building up the Kingdom of God in the parish and across the Diocese.
- Promote the Church growth spiritually, in service to local communities and in numbers.
- To have regard to the mission of our Parish
- To undertake duties that may reasonably be required of the role.

Parish Mission

We seek a new vicar who will build on our unity, honour, our traditions, and foster an inclusive, welcoming environment. Inspired by the teachings of Jesus and grounded in the gospel, we desire compassionate leadership, engaging worship, and active outreach to grow in faith and service. We aim to respect our past while embracing a vibrant future.

As a Parish we have a statement of inclusivity

“Somewhere to belong” and at the beginning of 2024, all five churches individually and as the United Parish voted unanimously to join the Inclusive Church Network.

All five of our churches have now been accepted as part of the Inclusive Church Network, which is one way we can affirm our commitment to our Whole Parish “Somewhere to Belong” statement.

We are also seeking to continue and develop our Eco Church alongside growing and enhancing “New Expressions” through our work with Messy Church, Forest Church and Make time for music groups.

Person Specification

EXPERIENCE

- Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognizes
- Satisfactory completion of Initial Ministerial Education
- Relevant experience of typical range of duties of priest in Church of England parish ministry.
- Proven track record of demonstrating the skills and abilities listed below.
- Working with children, schools and young families

STRENGTHS

- Secure in your own faith and identity as a Christian leader.
- Capable to access resources to sustain and refresh their own faith and spiritual life.
- Practice good self-care and resilience.

PERSONAL CIRCUMSTANCES

- Able to live in and work from the accommodation provided with the post.
- Able to use own transport or workable alternative for the duties of the post.
- Able to confirm that they are living in accordance with the Code of Professional Conduct for the Clergy.

LEADERSHIP

- To show leadership which enables the ministries of others to develop and thrive.
- Effective in inspiring vision, to develop plans for attainable goals and developing our Parish commitment to being inclusive.
- Able to handle conflict and effectively to promote reconciliation and collaboration.
- Committed to personal ministerial development.

GROWTH

- To give pastoral care to others and promote their spiritual growth.
- Skilled in delivering church growth in numbers.
- Skilled at developing a welcoming and inclusive church.

WORSHIP

- Skilled at leading liturgy that is both glorifying to God and edifying to people.
- Able to collaborate with other lay and clergy leaders and with musicians.
- Identify, devise and implement patterns of worship that will be appropriate for a wide variety of people.

PRACTICAL

- Able to help in the direction of the parish's responsibilities for buildings and finances.
- Able to communicate effectively and promptly including email and online platforms.
- Competent at personal and parochial administration.
- Skilled at managing workload.

Key contacts

- The Area Bishop
- The Archdeacon
- The Area Dean
- The Churchwardens, Parish Officers and members of the UPCC, Parish Administrator (PT)

Role context and any other relevant information

- One of the challenges of having five communities to cover is being visible and known in the town and the four villages.
- We want to reach out to children, young people and families. We need to attract them to Church, welcome them, and keep them coming back for more
- We have five beautiful church buildings to share with you. We feel that they are under-utilised in some cases at present
- Music is important in our services, we are generally traditional in our music choices but we are open to exploring new suggestions

Benefice summary

Parish: United Parish of Aldborough and Boroughbridge with Roecliffe

Churches: 5

PCCs: 1 United PCC and 5 Local CCs

Churchwardens: 9

Clergy: Support from 1 retired priest and 1 retired bishop (out of the Parish) and 2 Lay Readers within the Parish

Buildings:

Churchyards: 2 St Mary's Dunsforth and St Mary's Roecliffe In addition Boroughbridge Town Council own and manage 2 cemeteries in the parish and the local crematoriums are Stonefall in Harrogate and Maple Park in Thirsk

Population: Approx 5000 in the United Parish

Parish Share:

Aldborough £11939

Boroughbridge £20,644

Dunsforth £10,850

Minskip £5,100

Roecliffe £9859

Expenses: Reasonable expenses reimbursed in full

Resolutions: None

Church tradition: Central and Rural Traditional

Pastoral Reorganisation: None

Role description signed off by: The Archdeacon of Richmond and Craven

Date:

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.