**Person Specification**

***St Anne’s Tottington (0.5 Incumbent)***

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ. * Comfortable with liberal catholic worship and a robed choir, but able to lead across all-ages |  |
| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry. * Evidence of the ability to work with different generations * Experience of leading change. * Experience of developing vision and with the strategic skills to implement with others the vision. | * Experience as a school governor. * Experience of semi-rural and suburban ministry. |
| **Skills and Competencies** | * Good organisational and interpersonal skills and the * Inspirational preacher and teacher * Good communicator. * A team player as well as a team leader * Creative and imaginative in worship and mission. * Pastorally warm and sensitive. * Able to develop links with the wider Parish community and building up the links already established. * Able to help people of all ages grow in confidence in sharing their faith with others. | * Literate in IT |
| **General Attributes** | * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process. * Able and willing to contribute to the Deanery and Mission Community. * Comfortable working ecumenically. |  |