**Person Specification**

***St Anne’s Tottington (0.5 Incumbent)***

|  |  |  |
| --- | --- | --- |
|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.
* Comfortable with liberal catholic worship and a robed choir, but able to lead across all-ages
 |  |
| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry.
* Evidence of the ability to work with different generations
* Experience of leading change.
* Experience of developing vision and with the strategic skills to implement with others the vision.
 | * Experience as a school governor.
* Experience of semi-rural and suburban ministry.
 |
| **Skills and Competencies** | * Good organisational and interpersonal skills and the
* Inspirational preacher and teacher
* Good communicator.
* A team player as well as a team leader
* Creative and imaginative in worship and mission.
* Pastorally warm and sensitive.
* Able to develop links with the wider Parish community and building up the links already established.
* Able to help people of all ages grow in confidence in sharing their faith with others.
 | * Literate in IT
 |
| **General Attributes** | * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.
* Able and willing to contribute to the Deanery and Mission Community.
* Comfortable working ecumenically.
 |  |