**Person Specification**

**Incumbent: St Mary, Leigh & St Paul and St Peter, Westleigh (in plurality)**

|  |  |  |
| --- | --- | --- |
|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Prayerful person, with a deep personal faith. * Modern Catholic in tradition. |  |
| **Experience and Understanding** | * A collaborative leader, able to delegate and raise up leaders both lay and ordained. * Evidence of the ability to work with different generations * Someone who understands the important role of occasional offices and their missional potential. * Experience of leading change and understanding of working across different parishes |  |
| **Skills and Competencies** | * Good organisational and interpersonal skills and the ability to lead change. * Good communicator. * A team player as well as a team leader * Pastorally warm and sensitive. * Ability to create a new sense of teamwork across the parishes | * Evidence of work within in schools and the ability to build links with the wider community. |
| **General Attributes** | * Good sense of humour * Someone who has a clear understanding of the transformation process of the Diocese and willing to play a full part in that process. * Able and willing to contribute to the Deanery. * Comfortable working ecumenically. |  |