**Person Specification**

**Incumbent: St Mary, Leigh & St Paul and St Peter, Westleigh (in plurality)**

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Prayerful person, with a deep personal faith.
* Modern Catholic in tradition.
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| **Experience and Understanding** | * A collaborative leader, able to delegate and raise up leaders both lay and ordained.
* Evidence of the ability to work with different generations
* Someone who understands the important role of occasional offices and their missional potential.
* Experience of leading change and understanding of working across different parishes
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| **Skills and Competencies** | * Good organisational and interpersonal skills and the ability to lead change.
* Good communicator.
* A team player as well as a team leader
* Pastorally warm and sensitive.
* Ability to create a new sense of teamwork across the parishes
 | * Evidence of work within in schools and the ability to build links with the wider community.
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| **General Attributes** | * Good sense of humour
* Someone who has a clear understanding of the transformation process of the Diocese and willing to play a full part in that process.
* Able and willing to contribute to the Deanery.
* Comfortable working ecumenically.
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