

## Role Description

### VICAR OF THE BENEFICE OF HAMPSTHWAITE WITH FELLISCLIFFE, KILLINGHALL AND BIRSTWITH (POPULATION 8,817: 2021 census)

#### 1. Role Context

The Benefice is set on the border of beautiful Nidderdale in North Yorkshire and contains the villages of Hampsthwaite, Killinghall, Birstwith and Kettlesing. Kettlesing is the nearest village to Felliscliffe Chapel of Ease. The villages are growing with significant new housing developments especially in Killinghall. The nearest large town is the spa town of Harrogate. The smaller towns of Knaresborough and Pateley Bridge, together with the city of Ripon, are easily accessible as are many rural villages. Much of the Benefice is in an Area of “National Landscapes”.

The three churches together with the associated Chapel of Ease at Felliscliffe are managed by two PCCs:

1. Hampsthwaite with Felliscliffe and Killinghall PCC
2. Birstwith PCC

There are regular services, and social events, across the Benefice. The Benefice offers people a feeling of being part of a larger family and acting as one.

This post requires a spiritual and enthusiastic priest with good leadership and people skills, willing to take on the challenges of growing the Kingdom of God across both the local communities and church congregations.

The Diocese of Leeds is committed to your on-going training, development and well-being. A driving licence is desirable. The vicarage is situated at Birstwith.

#### 2. Details of the post

**Title:** Vicar

**Benefice:** Benefice of Hampsthwaite with Felliscliffe & Killinghall and Birstwith

**Oversight:** The Bishop of Leeds, delegated to the Bishop of Ripon

**Archdeaconry:** Richmond and Craven

**Deanery:** Harrogate

#### 3. Role Purpose

##### General

- To advance the Kingdom of God in the Benefice through prayer, effective leadership, collaboration, a missional mindset and reliance on the Holy Spirit.
- In collaboration with the bishop and local colleagues to exercise the cure of souls shared with the Bishop in this place and carry out the ministry of word and sacrament.

- To be rooted in and reach out to the local community and give people pastoral support and service (including baptisms, weddings and funerals).
- To enable confident Christians to live and tell the good news of Jesus Christ across the Benefice.
- To undertake any duties that may reasonably be required of the role.

### **Specific**

The vicar will:

- Encourage and develop mission in the Benefice in co-operation with other churches in the deanery and with ecumenical colleagues.
- Bring an innovative, imaginative and creative approach to church growth, both numerical and spiritual, for example via LYCIG (Leading your Church into Growth).
- Work closely with the churchwardens and PCCs to allow the mutual flourishing of our churches. Also to ensure the most efficient and effective structures for governance, financial provision and development of our plans for mission.
- Encourage and develop lay leadership across the parish as part of the approach to church growth.
- Grow and develop the ministry and involvement of the church with local Church of England Primary Schools in each village.
- Engage with the people of the new housing developments across the Benefice while continuing to cherish the existing members of the congregations.
- Strengthen work with young people through ministry to families and the choirs, music groups and develop Sunday Schools across the Benefice.
- Plan, organise and conduct worship which seeks to give glory to God and help people to connect with Him in a variety of ways from the traditional to the contemporary. This will be done in partnership with the Director of Music, musicians and choirs

The vicar will be required to participate in the following training:

- Leading Your Church into Growth (LYCIG) (residential)
- Presence and Engagement with other Faiths

She or he will be required to commit to area and diocesan study days, deanery synods, clergy chapter and CMD.

#### **4. Key Contacts**

- Churchwardens and PCCs
- Local schools & community groups
- Area Dean and Assistant Area Dean and Lay Chair of Harrogate Deanery
- Neighbouring ecumenical colleagues
- Diocesan Director of Ministry & Mission
- Bishop's Officer for Parish Evangelism
- IME and CME Officers
- Lay Training Officers
- Archdeacon of Richmond and Craven
- The Bishop of Ripon & the Bishop of Leeds

#### **5. Health and Wellbeing**

The health and wellbeing of our clergy is a priority for the Diocese of Leeds. It is therefore essential that the incumbent is able to organise and manage their time to ensure they:

- Have a regular day off per week and every effort should be made to ensure this includes the preceding evening. If days off are compromised for whatsoever reason, days off in lieu should be taken.
- Pay attention to their spiritual wellbeing, including daily prayer and Bible reading, reading/learning in general, quiet days and an annual retreat. This may include an annual deanery retreat.
- Build collegial and friendship relationships across the deanery, Episcopal Area and Diocese.
- Advise the Area Dean or Archdeacon or Area Bishop as early as possible if stress or anxiety is of concern.
- Have a spiritual director and work place mentor. The Archdeacon's Office is able to provide a directory of spiritual directors and mentors should this be required.

## 6. Benefice Summary

**Parishes:** Benefice of Hampsthwaite with Felliscliffe & Killinghall and Birstwith

**Patrons:** Mrs Sarah Jane Finn, Sir James Aykroyd, Bart, Sir Thomas Ingilby, Bart and the Bishop of Leeds, jointly.

**PCCs:** 2

**Churchwardens:** 4

**Clergy:** Vicar

**Churchyards:** Killinghall – full

Hampsthwaite – open

Felliscliffe - open

Birstwith - open

**Readers:** Nil

**Buildings:** St Thomas à Becket, Hampsthwaite – (Grade 2)

St Thomas the Apostle, Killinghall (n/a)

Felliscliffe (no dedication) (n/a)

St James, Birstwith - (Grade 2)

**Population:** 8,817 (2021 census figures)

**Average Sunday Attendance across Benefice:** 45 adults and on one Sunday each month 8 under 16's

**Total Share:** £68,992 (combined 2024 request)

**Expenses:** Paid in full

**Resolution:** None

**Church Tradition:** Open: Traditional medium to low church

**Pastoral re-organisation proposals:** None