**Person Specification**

***(INCUMBENT, ST MARY PRESTWICH & MISSION COMMUNITY LEADER)***

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.
* A Person of Prayer
* Able to work confidently in Catholic setting and able to support a range of worship styles in the Mission Community
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| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry.
* Evidence of the ability to work with different generations and confident in Schools’ ministry
* Experience of leading change.
* Experience of developing vision and with the strategic skills to implement with others the vision.
* Experience of Urban and Gathered ministry.
* Experience as a school governor
* Experience of leadership and building trust among clerical and lay colleagues
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| **Skills and Competencies** | * Good organisational and interpersonal skills
* Inspirational preacher and teacher
* Good communicator.
* A team player as well as a team leader
* Creative and imaginative in worship and mission.
* Pastorally warm and sensitive.
* Able to develop links with the wider parish community and building up the links already established.
* Able to help people grow in confidence in sharing their faith with others.
 | * Literate in IT
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| **General Attributes** | * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.
* Able and willing to contribute to the Deanery & to bring missional energy as the Leader of the Prestwich and Kersal Mission Community.
* Comfortable working ecumenically.
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