**Person Specification**

***(INCUMBENT, ST MARY PRESTWICH & MISSION COMMUNITY LEADER)***

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ. * A Person of Prayer * Able to work confidently in Catholic setting and able to support a range of worship styles in the Mission Community |  |
| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry. * Evidence of the ability to work with different generations and confident in Schools’ ministry * Experience of leading change. * Experience of developing vision and with the strategic skills to implement with others the vision. * Experience of Urban and Gathered ministry. * Experience as a school governor * Experience of leadership and building trust among clerical and lay colleagues |  |
| **Skills and Competencies** | * Good organisational and interpersonal skills * Inspirational preacher and teacher * Good communicator. * A team player as well as a team leader * Creative and imaginative in worship and mission. * Pastorally warm and sensitive. * Able to develop links with the wider parish community and building up the links already established. * Able to help people grow in confidence in sharing their faith with others. | * Literate in IT |
| **General Attributes** | * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process. * Able and willing to contribute to the Deanery & to bring missional energy as the Leader of the Prestwich and Kersal Mission Community. * Comfortable working ecumenically. |  |