

St. John the Evangelist, Caterham Valley

We are called by God to be his people through faith in Jesus Christ in the power of the Holy Spirit

Worshipping ✠ Growing ✠ Serving

Parish Profile

Vacancy for Vicar of St John the Evangelist

Closing date for applications: 12th April 2023

Interviews: 2nd May 2023

Clareville Road
Caterham
CR3 6LA
Surrey

www.stjohnscaterham.org.uk



**The Diocese of
Southwark**



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Welcome to St John's Caterham Valley

A note from the Churchwardens

Over the last few years we have been on a journey of reflection as a result of the pandemic, changes in the age and shape of our congregation and the growing needs of our local community.

During this time we have focused on keeping connected, offering pastoral support to our local church community and thinking carefully about how we can ensure an inclusive approach to worship and prayer.

We have been helped during this time by the wonderful support we have received from our members and affiliated organisations and we seek to build on these as we reach out to strengthen our mission here in Caterham.

As a parish we continue to manage a number of challenges both in terms of our costs and our income as well as in our leadership capacity. We continue to remain open to fresh ideas which can support us in our mission and have therefore signed up to be part of and learn from those organisations within HeartEdge; a network of Churches seeking to transform church and society through commerce, culture, compassion and congregational life. .



We hope that through this connection we find new ways of working in partnership and collaboration with others locally and the wider world. With this in mind we are excited to share with you the dual focus this role will have in our community.

While our new priest will be fulltime in the parish of St. John Caterham Valley, we are aware that many people in our parish don't come to church and don't really know us. So we have agreed that we want a priest who will spend half their time in pioneering – seeking to meet with people where they are and to develop new forms of church that are culturally appropriate to them. Since we have a large Church of England primary school this is likely to be where such pioneering work can start.

We do hope that this role excites you and you feel that God is calling you to work with us to share God's love and grace to all.

J. M. Woodland

Julie Woodland

Susan Gibbin

Susan Gibbin

About St John's – Who we are

OUR PURPOSE

We are a:

A WORSHIPING Community

Opening our doors to all

Offering a safe space for prayer and celebration

A GROWING Community

Seeking to strengthen our discipleship

Working to share God's mission

A SERVING Community

Building relationships with others to promote God's
Kingdom on Earth



Note: This word cloud built up from the All Age congregation input when reflecting on what we wish to hold in gratitude (Nov 2021)



We are an inclusive church community with a mission to reach out and connect to all in our community.

"We believe in inclusive Church – a church which does not discriminate, on any level, on grounds of economic power, gender, mental health, physical ability, race or sexuality. We believe in a Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."

About St John's – Who we are

OUR PEOPLE

Membership

There are currently 87 people on the electoral roll. This has dropped over the last 10 years as the result of age and ill health. However we are pleased to welcome more new people into our church family each year.

On a Sunday morning, between 30 and 40 people regularly attend our services with a wide range of nationalities represented. The ages range from new-born to those in their 90's all of whom play an important part in our ministry.

Lay Ministry

Many members of the congregation give of their time and energy to support the life of the church and many have multiple roles. This includes those who take part in:

- Worship and prayer: (sidesmen, readers, intercession, servers, musicians and bellringers, livestreaming)
- Youth Ministry: Junior Church and the Green Club for young people.
- Maintaining our buildings and grounds and ensuring providing a safe and warm place to be (flower arrangers, cleaners, grass cutters, carpenters).
- Organising and arranging social and fundraising events
- Providing care to the housebound.

The challenge continues to be to find people who feel called to take on more substantive leadership roles within the Parochial Church Council.



About St John's – Who we are

OUR PEOPLE



Youth Ministry

We have seen some interesting changes to the way families interface with the church over the last few years. With the help of volunteers we currently able to provide Junior Church for those of primary school age once a month as well as family days to celebrate events. Working with the Mothers' Union we regularly connect with those whose children have been baptised at St John's.

We also have a 'Green Club' for secondary school children which also meets monthly outside of service time to explore issues around our passion for creation and a sustainable world. They are involved in promoting these issues in worship as well as engaging in action in the community.

Organist and Choir

Although the choir is currently small in number its members are committed to supporting our worship. We also welcome choir members from the local Roman Catholic church for key festivals. St John's also welcomes others to make use of our organ for recitals and learning including Caterham school, their Organist and Organ scholar.

Bellringers

St John's has 8 bells and a growing band of ringers that support Church worship, festivals and other events throughout the year with their enthusiasm and commitment.



About St John's – Who we are

OUR PLACE

Introduction

St. John's Caterham Valley is in the Tandridge Deanery, Reigate Archdeaconry and part of the Southwark Diocese. The modern town in Caterham Valley is a product of the Victorian age and the coming of the Caterham railway line in 1856. St. John the Evangelist became part of this community when it was consecrated in 1882.

Population

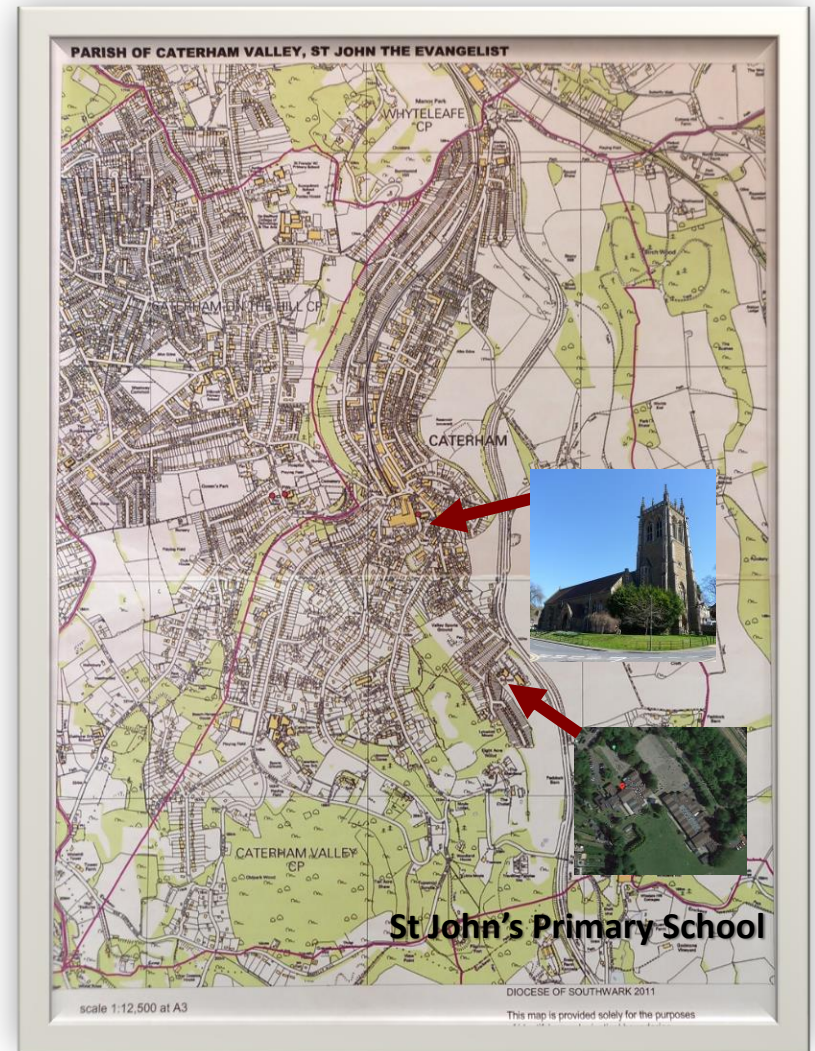
The parish has a population of about 9000 people, which has been gradually increasing. The majority of the population are British and white however we are seeing an increasing diversity in ethnicity. Approximately 23% are under 18 and 17% are over 65. Although a wealthy part of the country the town has areas of deprivation and social housing and a rising number of people regularly seek support from the local foodbank and other agencies.

Setting

Set on the north side of and with easy access to the North Downs Way we are blessed with many green spaces and quick access to beautiful countryside for walking and riding.

Services

There are two local primary schools, Marden Lodge, and St John's School which is affiliated with the church. Caterham School (independent school) is also situated at the southern end of the parish (nursery to 6th form) also has links with the Church.



Caterham Valley Parish has a Doctors Surgery (Eothen House) and several dental practices. There is a Minor Injuries Unit on the Hill and A&E's at East Surrey Hospital (8m) and Croydon University Hospital (9.3m).

About St John's – Who we are

OUR PLACE



Connections

Caterham is one of the only towns in East Surrey that's in London's Zone 6, so it's got the best of both worlds in terms of its rural appeal and connections to the capital (To both London Bridge and London Victoria) It is also only a short drive to Junction 6 of the M25 giving good access to other areas of the country.

Culture

Caterham Valley is home to:

- East Surrey Museum, which holds history collections focusing on the East Surrey area and a local history centre at the local library.
- The Annual Caterham Festival, with live music, food fairs, carnivals, street parties and beer festivals.
- The Miller Centre, which is a thriving community theatre offering a regular programme of productions and home to the Miller Centre Club offering a wide range of events for members.
- Local artist commissioned to decorate shop windows for key festivals, Easter, Halloween and Christmas

Commerce

The Caterham local businesses work closely together and with other key stakeholders to use their collective influence to help improve Caterham as a Surrey town to shop, work and visit.

There are a range of local shops in the valley including a Morrisons and Waitrose and soon to be available a Lidl. As well as a number of smaller high street outlets there are a number of cafes and restaurants.

About St John's – Who we are

OUR PROPERTY

The Church

St. John's Church is a large Victorian building with beautiful stained glass windows, pipe organ and excellent acoustics for music. The foundation stone was laid in 1881, dedicated on the 27th December 1882 (St John's Day); the tower was added in 1892. The church also includes:

- A number of memorials to local people and those from the valley who died in the two World wars.
- The Font which is ancient and comes from St. Lawrence Church, Caterham on the Hill.
- A ring of eight bells which until 1975 hung in the now redundant church of St. Mary-at-Lambeth.



The church is used for Sunday and weekday services. A Lunchtime Concert is held on the 1st Wednesday for nine months of the year which raises funds for the church. St. John's School, Caterham School, local charities and ourselves use the church for concerts etc. We often use the great space within to hold events which include creative displays from other organisations/charities from the local community.

Our Challenges

As a whole, the building is sound, but weather continues to impact on the stonework outside and there are number of outstanding repairs to the roof and drainage system. Inside, both the lighting and heating need to be replaced in the near future due to parts and light bulbs no longer being made.

Routine maintenance takes place diligently often resulting in additional repairs and although the congregation are often happy to help this does pull on our limited resources.

Our Opportunities

It is hoped that in the future, the west end of the church can be turned into a more social space and include a kitchen & toilets. This would support our vision of the church as more of a community resource throughout the week.

Our Accessibility Project to improve access outside and inside the church is underway. Phase 1 is to replace the dangerous path outside the church so that wheelchairs, buggies etc. can access the whole grounds from either end of the church, and have a level access through the south door. Grants are being applied for and we've started a Sponsor a Brick (edging bricks for the path) campaign.

About St John's – Who we are

OUR PROPERTY



St. John's Hall

The Church Hall is the other side of the road and is in good repair. It is used regularly by Girlguiding Units, a dance group and at weekends for parties etc. Social and fundraising events including Summer & Christmas Fairs are held here as well as Church meetings and those events facilitated by the Mothers' Union. It is also a resource we can offer pro-bono to other charitable organisations in Caterham.

The Hall is owned jointly by the Church and the Caterham Valley Parish Hall Company (CVPHC) a registered charity. Directors of CVPHC are also currently members of the church and although there is close collaboration we aim to make clear the distinctive roles and responsibilities and ensure an agreed understanding on how resources in both organisations are deployed.

Currently the income from the lease of the Hall comes to the PCC and the PCC fund the running costs. Improvements to the hall are currently supported by the CVPHC. St John's Church is a recipient of donations from the CVPHC amongst other local charitable and voluntary run organisations.

Work is underway to review the lettings policy and to promote its use more actively given its drop in use over the pandemic. We continue to look for ways we can use the hall to develop our partnerships with our local community.

About St John's – Who we are

OUR PROPERTY

Church Grounds

Although not extensive grounds the Church is sited on chalk downland and as such plays host to a number of interesting plants.

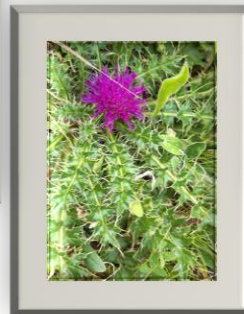
With the help of a local botanist a wide variety of species have been identified, some quite rare. Included are slender bedstraw, found in only a few places in Surrey, picnic thistle, wild orchid, helleborine and numerous grasses.

During the pandemic the grounds were left to grow unabated which allowed many different species to flourish. As a result of this a new management plan has been put in place to encourage an annual display of wild flora and spring and autumn bulbs.



Memorial Garden

Across from the church and adjacent to the Hall site we also care for a memorial garden. Consecrated in the 1990s it includes a number of plants and plaques remembering friends and family.



About St John's – Who we are

St JOHN'S PRIMARY SCHOOL

St John's is a two-form entry primary school located on the southern edge of the parish with pupils from Reception to Year 6. Guided by its Christian values, all pupils and teachers work towards a principle ethos which seeks – *'to strive for excellence and enjoyment in all our learning to an increasingly diverse community'*.

Our Values

As a church school, the leadership, its teaching and the experiences on offer are underpinned and rooted in Christian values of Faith, Love, Respect and Thankfulness.

Our Learning

Every day the school helps pupils to work hard, to be challenged in their thinking, to debate, to discuss, to create and to build their understanding of the world. Children are encouraged to be friends, advocates, supporters and defenders of the people around them and to have a deep understanding of equality and justice.

What's Special About St John's?

Pupils, staff and the community of St John's make the school a very special place for all. There are extensive grounds which allows pupils to enjoy the freedom of space along with many sporting opportunities. There is a Forest School where a range of skills and team work is developed – along with a great deal of fun!

Demonstrating faith is also extremely important and all enjoy coming together to sing, pray hear the word of God and celebrate at festivals.



<https://www.stjohns-primary.surrey.sch.uk/>

About St John's – Who we are

St JOHN'S PRIMARY SCHOOL



Facts and Figures (as at January 2022)

	Girls	Boys	Total
Number on Roll	241	237	478

Ethnicity:

- Majority White British with 15% of mixed race/ background

Pupils with:

- Special Educational Needs: 45 (48)
- English as an Additional Language: 44
- From Low Income Households: 68
- Looked After / Young Carers or other vulnerable children: fewer than 6 in each group

Religion and Belief

Religion	Total	%
No Religion	150	31
Christian	282	59
Muslim	6	1
Not declared	29	6
Hindu	Less than 6	Neg
Other	Less than 6	Neg

“Come and you WILL see greater things” John 1:50

**Striving for Excellence and Enjoyment through
Faith, Love, Respect and Thankfulness**

Governing Body

The Governing body answers for its actions to parents and the wider community and its purpose is to improve the quality of education and standards of achievement for St John's children and uphold the Christian ethos of the school.

The current appointees are:

- Kate Gordon (Foundation Governor) Chair of Governors
- Robert Veale (Head teacher)
- Incumbent at St John's (ex-officio Foundation Governor)
- Denise Birkett (Foundation Governor)
- Margaret Rook (Staff Governor)
- Sarah Griffiths
- Professor Christopher Warwick Vice Chair
- Rose Moorvan
- Jennifer St. Martin
- Georgina Robinson
- Paul Cypher (Parent Governor)

**St John's C of E Primary School, Caterham
Markfield Road, Caterham, Surrey CR3 6RN**

admin@stjohnscofe.uk

T 01883 342009.

About St John's – What We Do

WORSHIPING

Opening our doors to all

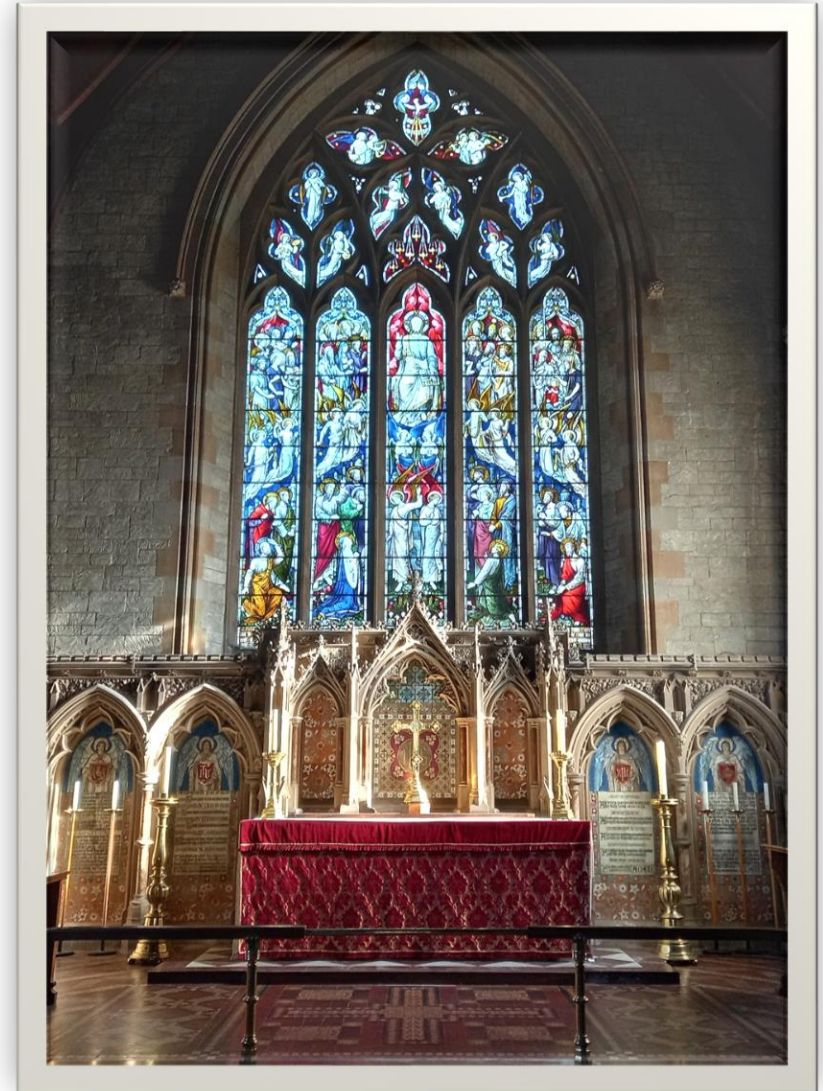
The primary focus for any Church is to be a community of worship. As Christians, we believe that each human being was created to worship God. (John 4: 23-24)

At St. John's we strive to do all we can to make our worship accessible, user-friendly, relevant and inclusive, whilst at the same time holding fast to, and celebrating, the historic traditions of the Anglican Church. Our eight bells also ring out each week welcoming everyone to worship.

We regularly live stream our Sunday Mass which has been welcomed by those who are unable to get to church. We are currently in the process of moving from a portable system to a fixed camera.

As well as strengthening relationships with local families the Church has strong links with affiliated Uniformed organisations, our Church of England School (St. John's) and the Mothers' Union.

These relationships are all important and each of these organisations play a key part in our worship at different times of the year. This includes Christmas services, Climate Sunday as well as Remembrance and Mary Sumner Day.



About St John's – What We Do

WORSHIPPING



Offering space for prayer and celebration

It is a privilege to worship in a historic building with heritage attached to it. This offers a space for us to develop spiritually and in discipleship. As we look forward, we must consider the importance of our building and how it can best be used to deliver our Mission.

Our worship follows a liberal Anglo catholic tradition with a sung Eucharist each week. Our Hymnbook is Ancient and Modern Revised with the option to use other sources, blending tradition with the best of modern. We are blessed with music and theologically rich hymns accompanied by our great organ and dedicated choir members. As well as welcoming all to key church festivals our regular weekly services consist of:

8.00am on Sunday we have a traditional communion service in the side chapel, using the Book of Common Prayer.

Our **Sunday 10.00am Parish Mass** which is our main service and supported by 30 to 40 parishioners each week. On the first Sunday of the month we hold our All Age worship and on the third Sunday a Junior Church for primary school aged children.

On a **Thursday at 10.00am** we hold a said Mass and on the third Thursday we have the laying on of hands.

About St John's – What We Do

GROWING

Strengthening discipleship

Just before Jesus ascended into heaven, he said to his followers, 'Go to all peoples everywhere and make them my disciples' (Matthew 28:19-20).

As we look to strengthen our discipleship we welcome opportunities to learn and grow in faith by

- Extending our connections with others church communities in prayer.
- Building on our current focus of bible study and spiritual reflections.

Sharing God's mission for us in Caterham

We live in a media-driven world and, as a church, we continue to look at how we can proclaim and share the Gospel clearly and effectively. This includes work on:

- Improving our use of our website and social media, live streaming
- Finding new ways of sharing the impact we can have when we invest in the Church and its mission and optimizing the use of online giving.



Supporting Creation and Sustainability

We continue to look at ways in which we can connect with the world around us and celebrate in its wonder. As well as strengthening links with local schools we have recently established a youth group known as the 'Green Club' with a focus on eco church and sustainability.

As a PCC we also continue to review our carbon footprint and use the Eco Church framework to guide our policy and practice.

About St John's – What We Do

GROWING



Through the use of the Creative Arts

Music and art are an important feature in the life of St John's Church. Many of our members work hard in establishing links with our local community through the creative arts.

A recent tradition in our Church is to decorate our church with large displays both outside and in. These involve collaborations with other community groups to celebrate and church, national and local events. This has included:

- Hand made flowers around the church at Remembrance, Jubilees and at Easter.
- The installation of silhouettes and plaques for those who have died in world wars.
- The NT Heritage Open Days with flower displays and scarecrow competitions.

The church building is also seen as an excellent performance space with great acoustics. We have an excellent grand piano and organ which is available for secular and sacred events.

For nine month of the year monthly lunch time concerts, run by volunteers from the Church take place. 'Munch with Music' brings in professional and amateur musicians to entertain a growing number of local people.

About St John's – What We Do

SERVING

Reaching out in Welcome

During his ministry on earth, Jesus devoted himself to caring for others including those on the margins of society. (1Peter 4: 10).

We recognize that we cannot possibly meet every need, however, we seek to do our best to become a community where everyone feels loved and accepted for who they are. In order to achieve that we continue to:

- Promote our inclusive nature, offering a warm welcome and the opportunity to find a home in the church family.
- Maintain congregational connections through prayer, activities, face to face and electronic communication.
- Offering practical and pastoral support particularly for those who are still shielding or housebound and so unable to get out and about.

Working along side affiliated organisations

Scouting (Beavers, Cubs and Scouts) and Guiding (Rangers, Guides and Brownies) units are strongly affiliated with the Church. They offer an important link within our community and have for many years been regular contributors to our worship and outreach.

Partnerships in Mission: Mothers' Union

St John's is blessed with an active Mothers' Union that works hard to integrate its mission of 'Christian Care for Families' with the work of the Church.

As well as supporting family work in the church they facilitate events and action in response to social inequalities both at home and world wide with a current focus on Domestic Abuse and Modern Day Slavery.



About St. John's – What We Do

SERVING



Supporting with Generosity

Through the generosity of St. John's community both in time and money, we actively reach out to local and international charities. This can be seen through the support and engagement with:

- Caterham Overseas Aid Trust (COAT)
- WelCare
- Caterham Food Bank
- Bishop's Lent Call and support for Link Diocese in Zimbabwe
- The Children's Society
- Surrey Churches Preservation Trust

Collaboration with our local Schools

We have a strong relationship with St John's school. This relationship is one area which will be a key part of our future mission; as we seek to reach out to families, pupils and staff.

The Church also has a long standing relationship with Caterham School (A local Independent School in the parish) and continues to build on opportunities to collaborate in worship and in music.



Responding to those in need

St John's is active in safeguarding the work of individuals in the congregation who are reaching out in service to those in need within the community. This includes;

- An outreach programme to provide advice and practical support to those with hearing aids (Hear Here).
- Supporting the work with Ukrainian refugees here in Caterham.
- Seeking opportunities to help those having problems responding to the rise in fuel costs.



St John's future – Where are we going?

OUR MISSION

Our Vision for the next 5 years

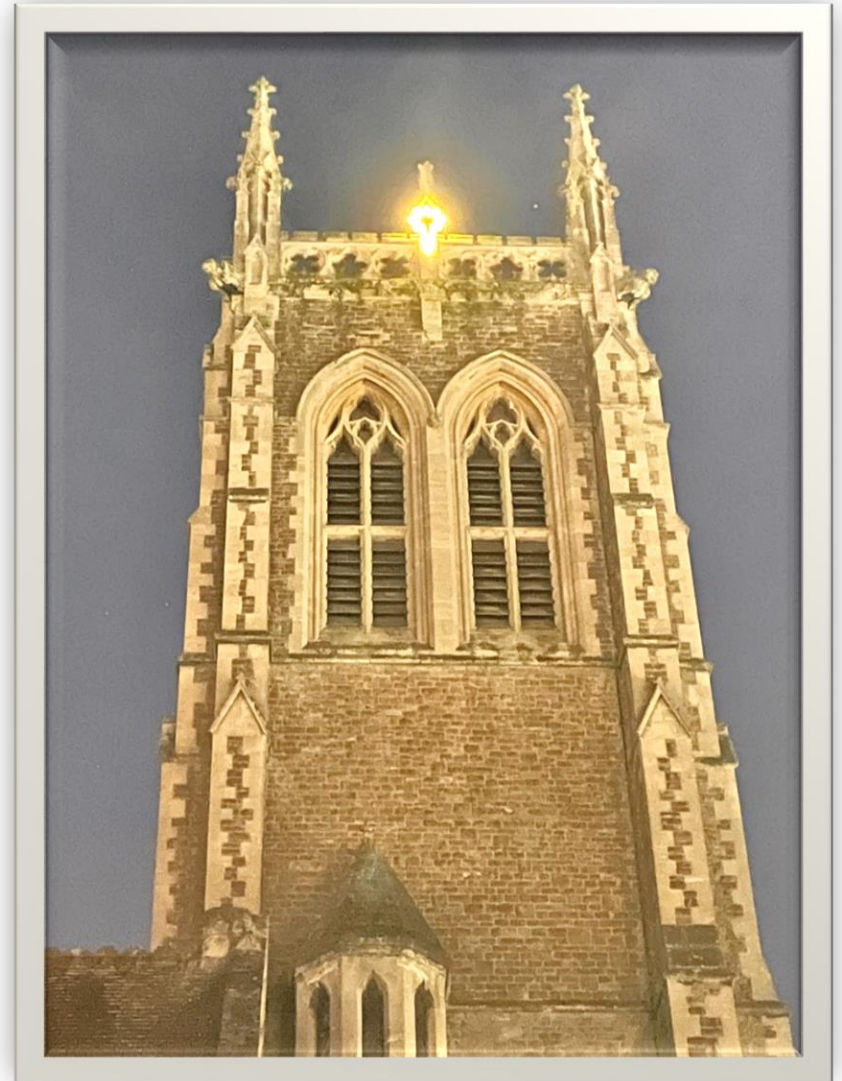
As we move forward to a new chapter we have reflected on how we can respond to the challenges the Church faces here in Caterham and more widely.

Although we continue to seek to grow our church, our membership and our leaders, we pray for unity as strive to nurture and support the committed membership we already have during this time of change.

We feel that our mission is to be a real and tangible presence in our community. To do this we continue to pray for opportunities that show we are here for all.

As an inclusive church we pray that we can reach out and connect with those on the edge of our society; working alongside those who face day to day challenges of surviving in this world.

Our vision is that through worship, action and collaboration we can use our strengths to help others to experience the presence and witness of the church as a blessing and through it, glimpse the grace of God.



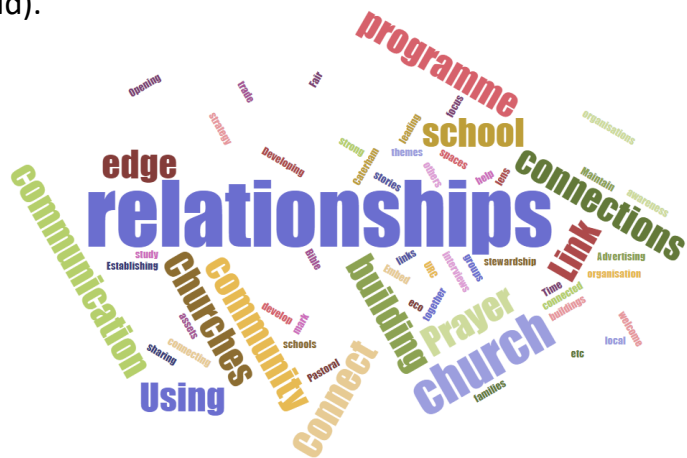
St John's future – Where are we going?



OUR MISSION

Our Goals

After much prayer and reflection a number of key themes have emerged as priorities for our Church (shaped into a word cloud).



From these we have shaped our goals and identified some initial areas of action we believe can help us, demonstrate our inclusive nature and strengthen our ministry within our local community.

To ensure our goals are deliverable we are being realistic about the pace of change and building on the capacity we have as a church community. Nevertheless we continue to encourage all of our members to pray and think creatively as to how we can build on these in all we do and the relationships we already have.

To work in constructive partnership with others, to deepen relationships across divides and advance local projects.

- Strengthen links and connect the mission of the Church and those of our affiliated organisations.
- Build on our association with 'HeartEdge' in finding new ways to strengthen our relationship with our community.

To exercise our collective strength to influence areas of social injustice and work with those on the edge of society.

- Enact the Reigate Archdeaconry Pledge against Modern Day Slavery – working closely with other local organisations with the same mission (e.g. Churches in Caterham and Mothers' Union).

To minimise our individual and organisations ecological footprint and adopt sustainable lifestyles

- Promote our policy of sustainability for consumables used by the Church, building relationships with those can help us achieve more together.

To expand the opportunity for the church setting as an outlet for creativity.

- Extend our opportunities to use the Church as a place for the community to celebrate the creative arts (links with Schools etc).

St John's future – How can we get there?



STATEMENT OF NEED

Summary

St John's seeks to be an inclusive church and with this as our focus we need a leader to help us to strengthen our mission capabilities. We need someone who can build on the strengths and passion within our membership as well as nurture us to grow in faith, service and action.

Specific attributes we need to support our mission

- The ability to challenge us to look and reach outwards, **stretching our horizons and capacity** – taking the mission beyond our church buildings and to help the church be a real and tangible presence in our community.
- The ability to bring people with them on their journey; being adaptable in their ministry and able to relate to, **nurture and galvanise** the energy of our diverse membership at St John's to be the best they can be.
- The confidence to connect with the marginalised and a passion and ability to **work collaboratively** with other organisations in responding to social injustice including climate change.
- The ability to **strengthen discipleship and lay ministry** in all its forms both within the church and the wider community.

- The passion and skills to **strengthen the links between the school and the church**, developing opportunities for worship and spiritual growth for all (parents, staff and pupils) within the school.

Pioneering Focus

While our new priest will be fulltime in the parish of St. John the Evangelist, Caterham Valley we are aware that many people in our parish don't come to church and don't really know us.

We therefore want a priest who will spend half their time in 'pioneering' – seeking to meet with people where they are and to develop new forms of church that are culturally appropriate to them. We expect our Church of England Primary School to be the initial focus of this ministry.

We particularly pray for someone who as a pioneer:

- Notices and responds to God and the world around us.
- Looks for opportunities to co-create with others both within and beyond the church.
- Experiments and take risks and in doing so is able to persist when things are difficult.
- Can hold different expressions of church in relationship with each other. In doing so, seeks new ways to expand the growth and reach of our Church.

A copy of the application process is available online

Appendix 1

The Vicarage

The incumbent has access to an attractive detached house built about 13 years ago. The property is set in a quiet cul-de-sac and about 5 minutes walk from the Church and close to the main centre for shops, businesses and public transport.

The property has modern facilities with:

- 4 spacious bedrooms, one wet room which is en-suite, a large bathroom with bath and walk in shower.
- a spacious study, downstairs toilet, and outer hall, which are independent of the main house.
- a light and spacious lounge, with French windows to patio and garden.
- a dining room, also with French windows to patio and connected to kitchen by double doors
- Spacious kitchen and utility room
- The house is equipped with gas underfloor central heating, is well insulated and has some solar panels.
- The grounds are easy to maintain
- There is a garage for two cars and parking spaces for more than three vehicles.

Address

2 Churchview Close, Caterham, Surrey. CR3 6EZ



Appendix 2

Governance

Parochial Church Council

St John's PCC is currently made up of 10 people plus six vacancies (some people currently holding more than one role). Membership includes the Vicar, the two Churchwardens, 9 Elected PCC members, 3 Deanery Synod representatives and a co-opted member (currently the retired assistant priest). Meetings are chaired by the Vicar and take place about 6 times a year.

The following committees report to the PCC and are normally led by a PCC or nominated officer. The vicar is ex-officio on each committee and is chair of the Standing and Finance committee.

- **Standing and Finance Committee:** comprised of the Vicar, two churchwardens, PCC Treasurer and Secretary and one or two elected members. This committee aims to meet mid-way between PCC meetings.
- **Mission Planning Committee:** This currently includes all PCC members as it seeks to shape the priorities for the coming years.
- **Fundraising committee:** Focused on raising funds for specific infrastructure projects. Its focus is currently on improving accessibility needs inside and outside the church.

- **Social Committee:** With membership from the wider congregation this group arranges social and some fundraising events in support of charities and church funds.
- **Hall Management Committee:** A joint venture between the PCC and the Caterham Valley Parish Hall Company to coordinate the management of the Church Hall.

There are also working groups in place including one focused on **Communications** which is newly formed to support all activities within the Church with a strong emphasis on social media.

The PCC also:

- Nominates Foundation Governors for the Governing Body at St John's Primary School
- Ensures representation on our local affiliated Scouting groups.

Our **Churchwardens** play a key role in supporting the work of the Vicar, carrying oversight for all areas including any building projects as well as supporting the Church in its mission. They are ably supported in this by three Deputy wardens as well as others who oversee stewardship, church administration and maintenance.

Of course, our formal governance structures only tell part of the story. Vital to our ministry are the large number of people who give hours of their time in service to the Church (Youth ministry, music, bells and Mothers' Union).

Appendix 3

Finances

St John's is having to rethink its finance strategy. Income has for a number of years been less than its costs and the church has only been able to maintain financial stability through the availability of reserves and bequests.

We are grateful to all those who give regularly and have recently joined the Parish Giving Scheme which has had significant benefits to our cash flow. The number signed up to this scheme rises as we promote it as our main form of financial stewardship.

We are also grateful for additional donations we receive of which the Caterham Valley Parish Hall Company are significant donors as are key members of our church community.

As we move forward we are conscious that we need to think creatively about how we secure a sustainable financial position and ensure that in the long term we can make a positive contribution to the wider church community.

One of these is to optimise the use of our buildings. A strategy is currently being developed to better promote and encourage use of our hall and also to increase the opportunities for opening up our Church to community use and fundraising events. We have also agreed to join HeartEdge a network of supportive churches established by St Martins in the Fields whose experience in commerce is welcomed.

(A full copy of the annual accounts is available on request)

GENERAL FUND INCOME AND EXPENDITURE

	2021	2022 EST
	£'000	£'000
INCOME		
Giving	29.1	35.4
Gift Aid	5.7	6.3
Church & Hall activities	6.4	6.5
Other gifts/ donations	19.0	5.3
TOTAL	60.2	53.5
EXPENDITURE		
Parish Support Fund	40.0	40.0
Staffing costs	6.3	7.2
Church and Hall running costs	22.0	19.7
TOTAL	68.3	66.9
Income over Expenditure	(8.3)	(13.4)
Reserves	18.3	5.0

Appendix 5

General Information

Further information

Further information about St John the Evangelist, Caterham valley can be found on our website and on a church near you.

<https://www.stjohnscaterham.org.uk/>

<https://www.achurchnearyou.com/church/582/>

This includes detail about our activities, services and contact arrangements.

Communications

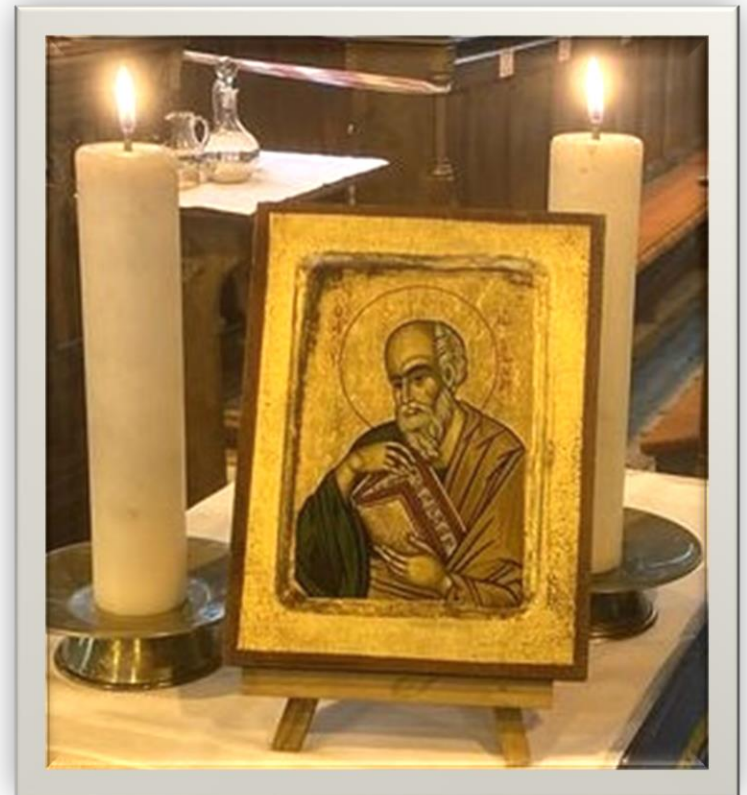
In addition to the website, St John's has a Facebook page

<https://www.facebook.com/stjohnscaterham/>

(over seen by our communications lead)

Approval

This document was approved by the Parochial Church Council of St John the Evangelist , Caterham valley at a meeting held on 1st March 2023



The PCC St St. John's comply with and adopt the policy statement of the Church of England's Safeguarding policy and guidance; in particular, the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults).