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**DIOCESE OF MANCHESTER**

**‘a worshipping, growing and transformative Christian presence at the heart of every community’**

Role Description signed off by: The Archdeacon of Rochdale

Date:

To be reviewed 6 months after the commencement of appointment and again after three years or at the first Ministerial Development Review

**1. Details of Post**

Role Title: Incumbent of the parish of Leesfield and St John the Baptist Hey

Deanery: Oldham and Ashton

Archdeaconry: Rochdale

Initial point of contact on Terms of Service: The Archdeacon of Rochdale

**2. Role Purpose**

**General**

i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues

ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.

iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and goals:

a) **growing** – growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged

b) **nurturing** – increasing vocations, nurturing new and existing disciples, increasing financial giving

c) **serving** – present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded

iv. To share in the wider work of the mission community, deanery and diocese as appropriate, for the building up of the whole Body of Christ

**Specific**

1. To play a full part in the Mission Community and Deanery.
2. To develop and deepen the discipleship of the congregation by using a variety of types of House Group and encourage new leaders.
3. To nurture and develop the gifts of the whole congregation.
4. To enable and develop established and new ministries with young people and with families, in schools and churches.
5. To explore and try new liturgies and maintain traditional forms of worship
6. To strengthen links with the local communities and build new partnerships, especially mindful of those who are isolated or living in deprivation.
7. To sustain and support the pastoral teams in their ministry.
8. To examine ways of encouraging giving and generosity.

**3. Key contacts**

**Generic**

Churchwardens

PCCs

Mission Community

Deanery Chapter and Synod

St John’s House staff

**Specific**

Sunday School Leaders

Uniformed Organization Leaders

Toddler Group Leaders

OLM & ALMs

Pastoral Teams

Care Homes

Ladies of Leesfield

Hey with Zion Church of England/Methodist Primary School

St Thomas Leesfield CE Primary School

St Agnes CofE (VA) Primary School

St Hugh’s CofE (VA) Primary School

Community Payback

Churches Together in Lees and Disctrict

**Supportive**

The Mission Community Leader *Currently vacant*

The Area Dean The Reverend Daniel Ramble

The Archdeacon of Rochdale The Venerable Karen Smeeton

The Bishop of Middleton The Right Reverend Mark Davies

The Bishop of Manchester The Right Reverend Professor David Walker

**4. Context**

The Diocese of Manchester’s vision (to be ‘a worshipping, growing and transformative Christian presence at the heart of every community’) cannot be achieved without radical rethinking of our present structures. We expect that candidates for a post in the Diocese of Manchester are committed to working together with ordained and lay colleagues in Mission Communities so we can better be mutually accountable to each other and be better able to meet the needs of local people. A successful applicant for this post would be expected to participate fully in the Mission Community as well as the Deanery, and encourage the ministries of others (lay and ordained). This Mission Community has a high level of vacancy, meaning there are opportunities for creative partnerships as well as a need for flexibility.